



## AGILE Talent Program

### Accelerate your development as you tackle challenges across a variety of professional tracks

The AVANGRID Innovation and Learning Enterprise (AGILE) Talent Program is intended to develop the next generation of company leaders. Participants develop their business acumen and leadership competencies by working on key strategic priorities.

You will take on local and global industry and company challenges. The AGILE Talent Program offers tailored developmental plans that provide the opportunity for targeted growth to further enhance your career.

This program is a key pipeline for future leaders at AVANGRID.

#### RESPONSIBILITIES

- Participate in a full-time, two-year developmental program composed of a variety of assignments and/or rotations
- Work alongside experts in various geographic locations
- Train in leadership, behavioral competencies and business acumen
- Receive consistent, individualized coaching and guidance
- Create customized personal development plans
- Experience working in cross-functional teams across the different business sectors within AVANGRID

#### REQUIREMENTS

- A Bachelor's degree or above in a professional or related discipline
- Less than 5 years of professional experience
- Strong commitment to career growth with AVANGRID
- If requested, must be geographically mobile

## Join Our Team

#### WORKING AT AVANGRID

Visit us at [avangrid.com/careers](https://avangrid.com/careers) to learn more about this exciting full-time opportunity as well as other opportunities in a wide range of career categories!

**WEBSITE:** [avangrid.com/careers](https://avangrid.com/careers)

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