

Environmental, Health & Safety Policy

April 15, 2026

The Board of Directors of Avangrid, Inc. (“Avangrid”) oversees the management of Avangrid and its business with a view to enhance the long-term value of Avangrid. Avangrid is a wholly-owned subsidiary of Iberdrola, S.A. and a member of the group of companies controlled by Iberdrola, S.A. (the “Iberdrola Group”). The Board of Directors of Avangrid (the “Board of Directors”) has approved this *Environmental, Health and Safety Policy* (this “Policy”) to assist in exercising its responsibilities to Avangrid and its Stakeholders (as defined in Avangrid’s *Stakeholder Engagement Policy*). This Policy is subject to periodic review and modification by the Board of Directors from time to time. This Policy and Avangrid’s certificate of incorporation, by-laws, corporate governance guidelines and other policies pertaining to corporate governance and regulatory compliance, risk, and social responsibility (collectively, the “Governance and Sustainability System”) form the framework of governance of Avangrid and its subsidiaries (collectively, the “Avangrid Group”). Avangrid’s Governance and Sustainability System is inspired by and based on a commitment to ethical principles, transparency and leadership in the application of best practices in good governance and is designed to be a working structure for principled actions, effective decision-making and appropriate monitoring of both compliance and performance. This Policy aligns with and further develops the principles contained in the *Purpose and Values of the Iberdrola Group* and the *Ethical and Basic Principles of Governance and Sustainability of the Iberdrola Group* approved by the Board of Directors of Iberdrola, S.A. from time to time.

1. Scope of Application

This Policy applies to the Avangrid Group and informs the conduct and standards-setting implemented by the other companies of the Avangrid Group in this area in the exercise of their powers and in accordance with autonomy.

For companies that do not form part of the Avangrid Group but in which Avangrid holds an interest, as well as joint ventures, temporary joint ventures, and other entities in which it assumes management, Avangrid shall also promote the alignment of its regulations with the basic principles regarding environmental, health, and safety contained in this Policy.

2. Purpose

The Avangrid Group works together towards achievement of our corporate purpose to deliver a more accessible clean energy model that promotes healthier, more sustainable communities. The Board of Directors considers the employees of the Avangrid Group to be Avangrid’s most strategic asset and one of our greatest resources. Environmental, health and safety (“EHS”) management is central to our core values and the responsible management of EHS is a foundation of our continued success. The Avangrid Group seeks to be a leader in EHS management by fostering a culture where healthy lifestyles are encouraged at work and at home.

3. Main Principles of Conduct

To achieve Avangrid’s EHS management commitments and goals, the Avangrid Group will:

- a) integrate health and safety into decisions, business processes and work methods, such that the members of the management team, managers, technicians and professionals take full ownership of their responsibilities;
- b) strive to eliminate recognized hazards and environmental impacts in the workplace;

- c) promote health and safety in the workplace and establish controls required to mitigate risks inherent to work performed, in accordance with the *Occupational Safety, Health and Well-Being Risk Guidelines and Limits*, and encourage contractors and their subcontractors to comply with established safety rules.
- d) limit exposure to EHS risks;
- e) promote activities, knowledge and other resources to benefit physical and mental health, safety and well-being of Avangrid employees and dependents as applicable;
- f) limit pollution and reduce the use of hazardous materials throughout the lifecycle of equipment and installations;
- g) comply with or exceed all applicable local, state and federal regulatory requirements and work to ensure a safe and healthy work environment for all employees and contractors; and
- h) seek continuous improvement of our EHS system and encourage Avangrid personnel to review events and opportunities in order to reduce incidents and empower employees to take action to control risks.

4. EHS Policies and Procedures

The Avangrid Group encourages a culture of shared responsibility at all levels of the organization and within each individual employee including, without limitation, the executive team and management, the bargaining units, and contractors. The Avangrid Group understands health as a state of physical health, social well-being, and mental and emotional health in relation to the workplace, promoting actions that create environments and living conditions that nurture and allow the professionals to adopt and maintain healthy and positive habits to attain comprehensive well-being.

Speaking up is the key to the effectiveness of an EHS management system and ensuring a safe and healthy work environment for all employees and contractors. Avangrid encourages employees to raise concerns regarding EHS and does not permit retaliation against employees who report such concerns in good faith. The Avangrid Group has implemented an integrated EHS management system based upon internationally recognized standards and principles including ISO 45001 “Occupational health and safety management systems,” ISO 45003 “Psychological health and safety at work” and ISO 14001 “Environmental management systems.”

The Avangrid Group has adopted a Corporate EHS manual, which defines the policy, context of the organization, procedures and objectives related to EHS management. The Corporate EHS manual also establishes the roles and responsibilities for individuals and positions, as well as secures resources for the implementation and maintenance of the EHS management system. The Corporate EHS manual is reviewed annually for opportunities for continuous improvement to ensure that it reinforces the *Purpose and Values of the Iberdrola Group*.

5. EHS Management System

The Avangrid Group EHS Management System includes measures related to:

- a) planning, which prescribe the methods for performing hazard and risk assessments while developing measurable objectives;
- b) support, which defines the competencies, communication tools and information necessary to ensure Avangrid Group personnel participation, consultation and cooperation within the organization and with customers, communities, industry associations, workers’ representatives, regulatory bodies and other key stakeholders.

- c) operation, which sets forth the practices necessary for the implementation of risk controls and the methods for change management;
- d) performance evaluation, which provides the tools to monitor and measure the status of the Avangrid Group's capacity to meet its objectives and targets related to the management of risk;
- e) evaluation of EHS impacts to operations and the management system for continuous improvement to ensure that the EHS Management System incorporates best practices and remains adaptable; and
- f) continuous improvement, which ensures that the Avangrid Group remains committed to recognizing opportunities for improvement and fosters a culture of learning.

6. Group-Level Coordination

The Board of Directors recognizes the importance of establishing a common framework for the control and management of risks associated with health and safety in the workplace through the *Occupational Safety, Health and Well-Being Risk Guidelines and Limits* that it approves within the framework of the *General Risk Control and Management Foundations of the Iberdrola Group*.

The Iberdrola Group has a common framework for the establishment of the occupational health and safety management systems, in order to secure compliance with the occupational health and safety strategy defined at the Iberdrola Group level, thereby guaranteeing commitment to the highest standards of occupational health and safety.

Avangrid's Health, Safety and Well-Being Division (or such division as assumes the powers thereof at any time) shall coordinate with the Occupational Health and Safety area (or such area as assumes the powers thereof at any time) of Iberdrola, S.A.

7. Implementation and Monitoring

For the implementation and monitoring of the provisions of this *Policy*, Avangrid is assisted by the Health, Safety and Well-Being Division (or such division as assumes the powers thereof at any time), through the Sustainability and Reputation Committee, which shall further develop the coordination and assessment procedures required for such purpose, which shall establish a procedure for regular monitoring and reporting to the governance bodies.