



### PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Member of Avangrid Renewables Board of Managers

Type: Non-independent

Date of Appointment: September 20, 2022

### Other current professional activities and positions

Mr. Palacio is currently in development, engineering, contracting, construction, and operation of renewable energy projects as well as Offshore wind, solar, biomass, biofuels and hydropower for Iberdrola, S. A., in Spain, UK, France, Germany and USA.

### Academic training

Mr. Palacio graduated with an MSC in Civil Engineering, Hydraulics and Energy, Polytechnic University. Madrid in 1997 with honors. Post graduation he completed the Global Leadership Program. IMD in Lausanne in 2014. He has his Executive MBA in Energy Companies from Antonio de Nebrija University in Madrid in 2007.

### Noteworthy experience for performing the duties within the Company

In 2021 Mr. Palacio became Managing Director of the Offshore Wind Business of Iberdrola. He oversaw management of the Global Offshore wind business in line with the business strategy, seeking to maximize asset profitability while maintaining the highest environmental, safety and quality standards. Developing of new opportunities under the company's profitability criteria. Includes a project portfolio of +30GW in Europe, US and Asia (1.8 GW under construction) and 1.4 GW of assets under operation.

### Other information

Mr. Palacio was a lecturer and mentor for the Executive MBA Antonio de Nebrija program. In addition, he was a Lecturer at Master of Renewable Marine Energy at Madrid Polytechnic University. He enjoys tennis, golf, paddle tennis, skiing, reading, and theatre.

