## Engineering Development & Rotational Program



# Energize your future in engineering and indulge your passion for problem-solving

Work with engineers across AVANGRID as we innovate the way to a reliable, clean-energy future. This two-year rotational program features a challenging technical curriculum. You will rotate through engineering areas, working with mentors who are at the forefront of the field. Participants have an opportunity to make tangible, strategic contributions to the company's success.

This program is a key pipeline for potential future senior engineers and breakaways into management at AVANGRID.

#### RESPONSIBILITIES

- Participate in a full-time, two-year rotational program in various geographic locations.
- Rotate through various engineering areas.
- Participate in our technical tracks to obtain advance certifications and/or degrees.
- Undergo focused training on soft skills and business acumen for leadership development.
- Engage in a mentoring program.

#### REQUIREMENTS

- Recent graduate with a Bachelor's degree or above in engineering.
- An excellent academic record, 3.5 G.P.A
- Engineering co-op or internship experience, preferred.
- Strong Leadership, communication, and organizational skills with high attention to detail.
- If requested, must be geographically mobile.

### Join Our Team

#### WORKING AT AVANGRID

Visit us at **careers.iberdrola.com** to learn more about this exciting program as well as other opportunities in a wide range of career categories!

WEBSITE: careers.iberdrola.com EMAIL: careers@avangrid.com