



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Member of the Avangrid Networks Board of Directors

Type: Non-executive, non-independent

Other current professional activities and positions

Mr. Vassão de Souza is the Chief Operating Officer for Neoenergia, leading Neoenergia's Networks, Renewables, Liberalized (Retail) Businesses and also he leads the Corporate Areas of Human Resources, Purchasing, Corporate Security, Digital Transformation and Business Development.

Personal profile and academic training

Mr. Vassão de Souza earned an Electrical Engineering degree from The University of Santa Cecilia dos Bandeirantes, Santos/SP. He earned a Master of Business Administration in Business Management from the Getulio Vargas Foundation of Rio de Janeiro, a specialization in Entrepreneurship at Babson College in Boston, Massachusetts, and Leadership in the Global Energy Industry from ESADE Business School in Madrid/ES.

Mr. Vassão de Souza speaks Portuguese, English and Spanish.

Noteworthy experience in the energy and industrial engineering sector

Mr. Vassão de Souza served as leader of Iberdrola's Global Network Committee in Spain from 2021 to 2022. Mr. Vassão de Souza previously served as Chief Operating Officer of Avangrid Service Company from 2019 to 2022. He also served as Chief Executive Officer of Neoenergia Elektro in Campinas from 2017 to 2019.

Mr. Vassão de Souza held other various positions within Neoenergia Elektro from 2002 to 2016 including: Chief Operating Officer in Campinas, Distribution Engineer in Itapeva/SP, Distribution Supervisor in the operational regions of Itapeva/SP and Itanhaém/SP, General Services Corporate Manager for the entire concession area, Executive Distribution Manager in the South and East regions of the State of São Paulo, and as Executive Corporate Manager of Engineering, Planning and Operations for the entire concession area.

Other information

Mr. Vassão de Souza attended the Global Leadership Specialization Program at the International Institute for Management of Switzerland. He is trained by the Brazilian Institute of Corporate Governance of São Paulo.

