



Buffalo Ridge II plant manager, Nick T. (sixth from the left), joins a team of ESGR supporters for a day of military training with the Boss Lift program.

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Iberdrola Renewables Champions Service Members

As an Air Force Technical Sergeant in the South Dakota Air National Guard, and an Iberdrola Renewables wind technician, Brandon J. understands the subtleties of wind. In his civilian job, he's responsible for maintaining wind turbines, while in his military role he ensures that F-16 fighter pilots have a last line of defense – he maintains escape systems and ejection seats – if they have to abandon a plane in midair.

"I love both of my jobs," Brandon says, "military and wind." Brandon is one of the many Iberdrola Renewables employees who are also enlisted U.S. military service members. In fact, more than 15 percent of the company's operations team are military veterans, and more than 10 percent of the total workforce served, or continues to serve, in the military.

Recently, Brandon's boss, Buffalo Ridge II plant manager Nick T., had an opportunity to participate in the Department of Defense's Employer Support of the Guard and Reserve (ESGR) program. The program offers employers insight into the military lives experienced by employees and promotes cooperation and understanding between service members and their civilian employers.

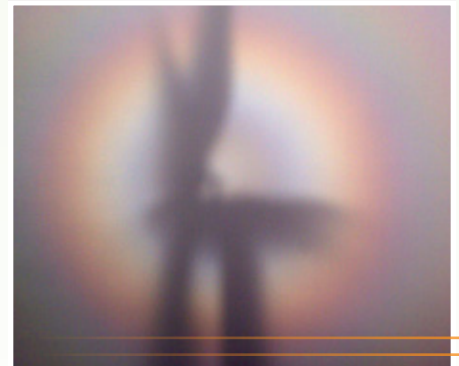
"Brandon came to me and told me about ESGR," Nick says. "I was interested from the start, and Iberdrola Renewables supported the idea 100 percent." Iberdrola Renewables has a strong culture of supporting military service members and their families, with employees stepping forward to cover shifts when coworkers are called to duty. That assurance, along with knowing that their jobs will be waiting for them when they return, helps service members focus their energy on their duties.

"Everybody at Iberdrola Renewables is so supportive," Brandon says, admiring a large wind turbine. "I love watching these big machines turn. We're on call all the time. When the power is needed, we're there. Yes, it's a 24/7 job, and it's a lot of commitment, but I love it. I'm reminded of the importance of the work when we outfit a jet before a mission. Then it comes back without munitions, likely meaning we've supported and defended our soldiers in harm's way." 🌱

PHOTO SUBMISSIONS

Do you have a fabulous wind farm photo sitting on your desk, phone or computer? We really enjoy seeing pictures sent in by our readers, some of which have been featured in this newsletter, on our Facebook page and on Instagram.

Here's a picture of one of our Oregon wind turbines casting an impressive halo through the morning fog ...



To submit your photos, please email your images with a caption and contact information to photos@iberdrolaren.com, or mail to: Iberdrola Renewables, Attn: Lease Administration, 1125 NW Couch St., Suite 700, Portland, OR 97209.

New CEO Says The Future Is Bright For Wind Energy

It's an exciting time for wind energy. As the new president and CEO for Iberdrola Renewables, I'd like to share my view on the future of our business, where I think we need to focus and whether I see a lot of change ahead.



Frank Burkhardtmeier
President and CEO
Iberdrola Renewables

First, we are a leading operator of wind farms in the United States, and that will remain a primary area of focus in the years ahead. Safe, efficient operations that deliver clean, renewable energy to customers that include high-tech companies, universities and hospitals, in addition to traditional utilities, are the key to our ongoing success.

Second, I believe that we are on the cusp of a growth period for the wind industry. We qualified a large number of projects for production tax credits (PTCs), and we have a great pipeline of development opportunities. This is the time to push forward and begin building new capacity. Of course there are a lot of challenges to growing our business under current market conditions. Fortunately we have the right people and pipeline required to execute our growth plans.

I strongly feel that my role as a leader is to help Iberdrola Renewables make sure we maximize our opportunities to expand the role of wind power. We have some of the most talented people in the renewable energy sector, and I want to help everyone achieve the results that benefit both our business and the communities where we operate. 🌱

Celebrating Wildlife Protection Program Winners

We continue to celebrate our Legacy of Caring with the most recent round of Wildlife Protection Program (WPP) award winners. Since 2008, Iberdrola Renewables has led the industry in promoting critical research needed to understand the industry impact on birds and bats. This year's awards are given to both a plant and an individual who demonstrate our Legacy of Caring by incorporating wildlife awareness and procedures into daily operations. Already, the WPP has created a new understanding of how careful adjustments to daily operations practices can reduce bat mortality up to 93 percent under certain conditions. In addition, the use of an experimental avian radar system at the Peñascal Wind Power Project in Texas helped us better understand our minimal impact on migratory birds.



Wildlife Protection Program Individual Award – Steve Kadel, Shiloh Wind Power Plant, California (pictured right).

Steve Kadel, Iberdrola Renewables environmental coordinator for the Shiloh Wind Power Plant in California, received a WPP individual award for demonstrating an outstanding level of commitment to the core values of the program. Last fall, the Shiloh team performed eagle decoy detection trials over several weeks during the final months of the year. Steve exhibited great leadership (continued, pg 3)



5 Questions With Landowner Dale Hoke From Illinois

Landowner News recently caught up with Dale Hoke from our Streator Cayuga Ridge South Wind Power Project in Livingston County, Illinois.

Landowner News: Where is your land located and how long have you lived there? Does your family live there, too, and take part in farming?



Dale: Our land is located near Odell, Illinois, in Livingston County in the central part of the state. Our small farm consists of 280 tillable acres, which are contained in two tracts. The farm has been in our family for four generations. All of the family members are concerned with the farming operation. Even the children have become more interested. It has been fun to see everyone become more knowledgeable about the various aspects of agricultural issues. Their interests have also included drainage issues, conservation practices and, of course, our role in the production of energy through the two wind turbines located on the property.

Landowner News: What crops do you have on your land?

Dale: Our land produces annual crops of corn and soybeans. The weather and soil types are best suited to these crops here, and depending on the rain, crops are usually abundant. The crops this spring are off to a good start. The corn has sprouted with a good stand, and soybeans are planted.

Landowner News: What made you decide to consider a wind farm on your property?

Dale: When we were first aware of the possibility of wind energy, we were interested

in the project. We discussed the opportunity to be stakeholders in the production of sustainable energy resources and felt that this would be a way to contribute to the welfare of the country. At a time when the country hopes to be more energy efficient and also to be less dependent on foreign resources, it just seemed like a wonderful way to share a very small piece of land for a greater cause.

Landowner News: How was the construction process?

Dale: The construction process went well; actually more quickly than I thought it would. One of the best examples of the quality of the Iberdrola Renewables team occurred after the turbines had been placed into operation. A blade had to be replaced. Even though this damage occurred during the winter months, repairs were attempted. I checked on the progress one particularly cold day when the thermometer hovered near zero degrees and a strong north wind whipped snow into near-blizzard conditions. I was shocked to see workers there engaged in repair activity! The team was unable to complete repairs, but I believe that the efforts displayed that day represent their work ethic very well. The overall effort that they put into the construction and maintenance was amazing!

Landowner News: What are your thoughts about renewable energy sources like wind power?

Dale: I am a strong proponent of renewable resources. We have been able to develop many of these areas through research, technological advances in construction and engineering, and skilled applications of human resources—all accomplished with minimal environmental impact. While wind energy and renewable inputs can never meet all of our needs, the wind turbines can significantly contribute to the country's power grid.

I currently teach psychology at Heartland Community College, a local community college with a main campus in Normal, Illinois, and a branch site in near-by Pontiac. I am proud that I have a small stake in agriculture, teaching and wind energy—all essential to maintaining a strong and free America! 🌱

(Steve Kadel...continued)

and commitment to ensuring that the trials ran according to plan. In addition, at a plant with significant grazing, Steve has worked hard to ensure all plant personnel maintain heightened awareness of potential raptor attractants. Steve makes it a priority that raptor attractants are removed.

Wildlife Protection Program Plant Award – Manzana Wind Power Project, California

The Manzana Wind Power Project in California, led by plant manager Dave Schwind (pictured far right), received the WPP Plant Award for supporting wildlife initiatives and innovation. Plant personnel act as the front line for several wildlife programs dealing with sensitive species and have integrated these programs into plant operations. Much of this has focused on managing the plant site to enhance conditions for wildlife by coordinating with landowners on grazing management, carrion and trash removal, and controlling off-road use. The team's rapid response to a winter livestock die-off by aiding local landowners and, subsequently, making this aid part of normal work practices, demonstrated a heightened awareness of the wildlife program goals and priorities. 🌱



Help Us Stay Safe This Summer

Every season poses unique safety challenges, and summer is no exception. This season, there are two crucial areas where landowners can provide an important first line of defense.

Call before you dig: Remember to call 811 before you dig when undertaking improvement projects, especially in and around wind and solar farms. Landowners who are considering digging on their property—even for small projects like planting trees and shrubs—should call 811 first to see if there's any danger lurking below. Calling 811 before every digging job gets your underground utilities such as electricity, telecommunications, gas lines, water and sewer lines marked for free and helps prevent undesired consequences.

What you can do: Visit www.call811.com or ask your field representative.



Photo by Dustin Haguewood

To ensure everyone's safety, please notify your local Iberdrola Renewables wind farm plant manager with detailed information about crop dusting dates and times.

Crop dusting notification: Another common sight during the summer months is a crop duster flying above the fields. It's important that renewable energy companies and farmers work together to ensure crop maintenance is performed safely. Because crop dusting is performed at low altitude, precautions must be taken to ensure safety around wind turbines and meteorological towers.

What you can do: Please notify your local Iberdrola Renewables plant manager or supervisor with information about crop dusting, including dates and times the crop dusting will occur, the name and contact information of the crop dusting company, and a Material Safety Data Sheet for the substance that will be sprayed. Thank you for your efforts and attention to safety! 🌱

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Have some ideas on how we can make things better? Please share them with us at leasing@iberdrolaren.com

Questions? Have a story to tell?

Do you have questions or comments relating to *Landowner News*? Have a story to tell? Would you rather receive an electronic copy to save paper? We'd like to hear from you!

Contact *Landowner News* via email: dlitchfield@iberdrolaren.com or regular mail: *Landowner News*
Attn: Lease Administration
1125 NW Couch St., Suite 700
Portland, OR 97209

For questions about your land agreement or payments, contact us toll free at 866-441-4557 or via email at leasing@iberdrolaren.com.

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Megawatt Madness Wrap-Up

This spring, during the height of NCAA basketball, we decided to host a friendly competition of our own. Megawatt Madness was a bracket-style online tournament to find the most admired of the Iberdrola Renewables fleet. The tournament featured 64 of the company's U.S. sites, but only one walked away with the championship trophy.

After three weeks and six rounds of heated competition, the Trimont Area Wind Farm snatched the trophy from the Locust Ridge Wind Power Project in a decisive finale to the tournament! The Minnesota powerhouse took an early lead over Locust Ridge in Pennsylvania and never looked back. After the dust settled, it was Trimont who claimed the right to cut the proverbial net, winning our national title by nearly 500 votes!



Both sites fought hard throughout the entire tournament. Trimont and Locust Ridge brought in an astounding 2,260 total votes in round five alone. In the end, it came down to the determined employees and community supporters who put in extra effort to spread the word. Congratulations to Trimont for their big win, and thanks to everyone who made the inaugural Megawatt Madness tournament such a success. 🎉

Looking for a previously released edition of *Landowner News*?

See our archive at <http://bit.ly/1M3UEuH>.

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