



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Type: Non-executive, non-independent

Committees: Special Committee

Other current professional activities and positions

Mr. Martínez Garrido has served as the Head of Legal Services for Iberdrola, S.A. since 2016, and as General Secretary of Iberdrola, S.A since July 2021 and Secretary of the Iberdrola, S.A. Board of Directors since January 2023. He previously served as the Deputy Secretary of the Iberdrola, S.A. Board of Directors from 2025 until January 2023. Mr. Martínez Garrido has served as a member of the Board of Directors of Neoenergia, S.A., a member of the of Iberdrola group of companies, since 2014.

Personal profile and academic training

Mr. Martínez Garrido has a degree in Law from Universidad Complutense, Doctorate from the Law School at Universidad Autónoma de Barcelona, Business degree from Centro Universitario San Pablo CEU, IESE executive management program course at Universidad de Navarra, and member of the Government's Legal Service (Cuerpo de Abogados del Estado y Letrados) for the Autonomous Community of Castile and León on voluntary leave.

Noteworthy experience in the energy sector

Mr. Martinez Garrido served as a member of the board of directors of Elektro Holdings, S.A. from 2012 to 2018 and previously, he served as Head of Corporate Legal Services of Iberdrola, S.A., secretary of the board of directors of Iberdrola Renewables, S.A., secretary of the board of directors of Iberdrola España, S.A.U., and secretary of the board of directors of Fundación Iberdrola, the charitable foundation of Iberdrola, S.A.

Noteworthy experience in other industries

Before joining Iberdrola, S.A., Mr. Martinez Garrido served as Chief of Staff of the Minister of Justice of Spain and of the Justice Secretary of State of Spain from 2000 to 2004. Mr. Martinez Garrido has served as the secretary of the board of trustees of the Royal Academy of Jurisprudence and Legislation in Madrid since 2014.

