



## PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

### Chairman of the Board of Directors

**Type:** Non-executive, non-independent

**Committees:** Executive Committee (Chair)

### Other current professional activities and positions

Mr. Galán serves as the Executive Chairman of Iberdrola, S.A and chairman of the boards of directors of the country subholding companies of the Iberdrola Group in the United Kingdom (Scottish Power, LTD) and in Brazil (Neoenergia, S.A.). He is a member of the boards of trustees of Fundación Princesa de Asturias, Fundación Carolina, Fundación Universitaria Comillas-ICAI, Fundación Conocimiento y Desarrollo, Real Instituto Elcano and Real Patronato del Museo del Prado.

He is a member of the electricity cluster of the World Economic Forum (Davos), a member of the European Round Table for Industry (ERT) and of the J.P. Morgan International Council, and is chairman of the Renewable Hydrogen Coalition. In Spain, he is a member of the Círculo de Empresarios Vascos, the Círculo de Empresarios (Madrid), the Círculo de Economía, and the Asociación para el Progreso de la Dirección (APD).

### Personal profile and academic training

Mr. Galán is an industrial engineer with a degree from the Escuela Superior de Ingeniería (ICAI) of Universidad Pontificia Comillas (Madrid) and holds a degree in Business Administration and Foreign Trade from ICADE of Universidad Pontificia Comillas (Madrid), and in General Corporate Management and Foreign Trade from Escuela de Organización Industrial (EOI) in Madrid.

Mr. Galán holds honorary doctorate degrees from the Universities of Salamanca, Edinburgh, and Strathclyde (Glasgow). He has been a visiting professor at Escuela Técnica Superior de Ingeniería (ICAI) and is a visiting professor at the University of Strathclyde, Glasgow, chairman of the Social Council of Universidad de Salamanca, and a member of the Presidential Advisory Board of Massachusetts Institute of Technology (MIT).

He speaks English, French, Italian, and Portuguese.

### Noteworthy experience in the energy and industrial engineering sector

Mr. Galán joined Iberdrola, S.A. in 2001 as executive vice-chairman and chief executive officer and was appointed executive chairman in 2006. He served as chief executive officer of Iberdrola, S.A. until October 2022. Previously, he served as chief operating officer of Industria de Turbo Propulsores, S.A. (ITP) and as chairman of the European aerospace consortium Eurojet, headquartered in Germany. He has also held various management positions at Sociedad Española del Acumulador Tudor, S.A. (now, Exide Group), engaged in the manufacture and sale of batteries. From 2014 to 2016 he chaired the electricity cluster of the World Economic Forum (Davos).

### Noteworthy experience in other industries

He has also been chief executive officer of Airtel Móvil, S.A. (now, Vodafone España, S.A.U.) and a member of the Supervisory Board of Nutreco Holding N.V., a listed company in The Netherlands, active in the food industry. He was also founding partner and director of the Matarromera Group, dedicated to viticulture and the production of wine and oil.

### Other information

Among other recognitions, in 2023 he received the World Jurist Association Medal of Honor for his promotion of ESG principles, and the ESG Leadership Award from The Foreign Policy Association. In 2020 he received the Management Leadership Award by the Spanish Association for Quality (AEC) and the Business Career Award by el Economista. In 2019 he was selected as one of the best five world CEOs on the Harvard Business Review Ranking, and he was recognized by Bloomberg as one of the 30 leaders in the fight against climate change. He also received the National Innovation and Design Award Winner 2019 in the Innovative Career category granted by the Ministry of Science, Innovation and Universities, he also received the Premio León, from El Español, to the Best Business Management 2019; also Honorable Mention of his professional career by the Official Industrial Engineers Association of Madrid; and he was appointed Español Universal 2018 by the Fundación Independiente. In 2018, he was appointed Honorary Member of the Spanish Institute of Engineering. In 2017, he was the recipient for the eleventh time of the Best European Utility Top Executive Award, given by the Institutional Investor Research Group. In 2014, he received the international Responsible Capitalism Award by the First Group. In 2011 he was named best CEO in the European utilities sector and among Spanish listed companies for investor relations, according to the Thomson Extel Survey. In 2008, he was named Business Leader of the Year Award by the Spain-United States Chamber of Commerce, and in 2006 he received the Best CEO of the Year Award as part of the Platts Global Energy Awards. In 2014 he was distinguished by Queen Elizabeth II with the title Commander of the Most Excellent Order of the British Empire.

