



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Type: Non-executive, non-independent

Other current professional activities and positions

Mr. Delgado Martín joined Iberdrola, S.A. in 2006 as innovation director. In 2010, he was appointed chief innovation and sustainability officer for the Iberdrola, S.A. He is also responsible for the venture capital program in IBERDROLA (PERSEO), where he coordinates PERSEO's investment in technology companies related to new sustainable energies and business models.

Personal profile and academic training

Mr. Delgado Martín holds a M.S. in industrial engineering from the Escuela Superior Industrial of Universidad Pontificia de Comillas in Madrid, and a Ph.D. in industrial engineering from the Universidad Nacional de Educación a Distancia (UNED). He has also completed the School of Management Program designed specifically for Iberdrola by IESE and the Global Leadership Program at IMD.

Noteworthy experience in the energy sector

Mr. Delgado Martín serves as a member of the advisory board of NEOTEC, the Spanish Venture Capital Investment Program, a member of the Energy Transitions Commission, a global coalition of leaders from across the energy landscape committed to achieving net zero emissions by mid-century, a member of the advisory board of the Global Alliance for Sustainable Energy, a member of the advisory board of REDS, the Spanish Network for Sustainable Development and part of the United Nation's Sustainable Development Solutions Network, a member of the advisory board of Massachusetts Institute of Technology's Future Energy Systems Center, and co-director of the Iberdrola Chair SDG-2030 Agenda at the Polytechnic University of Madrid. Mr. Delgado Martín previously served as a member of the board of directors of Siemens Gamesa Renewable Energy, S.A

