



## PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

**Type:** Independent

**Committees:** Executive Committee  
Governance and Sustainability Committee (Chair)

### Other professional activities and positions

Ms. Báñez García is a business consultant and advisor and most recently served as an independent member of the board of directors and audit committee of Iberdrola México, S.A. de C.V., a member of the Iberdrola group of companies, from September 2020 until June 2022.

### Personal profile and academic training

Ms. Báñez García earned a Law and Business Degree from Universidad Pontificia de Comillas- ICADE and an MBA from Harvard University. She has completed a Leadership Program for Public Management at the IESE Business School, Madrid.

### Noteworthy experience in other industries

Ms. Báñez García previously served as Minister for Employment and Social Security of the Government of Spain from 2011 to 2018, Acting Minister for Health, Social Services and Equality during 2016, a Member of the Parliament in representation of Huelva in the Congress of Deputies (Spanish lower house of the Spanish legislative branch) from 2009 to 2019, and President of the Foreign Commission of the Congress of Deputies from 2018 to 2019.

