



We put energy into what really matters by reducing inequity and promoting healthier, more sustainable communities

# Invested for Good



# contents

- 1 Introduction
- 2 Message From Our Leadership
- 4 How We Work
- 6 Our Giving in 2020
- 8 Statement of Accounts
- 11 Diversity, Equity and Inclusion
- 18 Celebrating the Roots of Our Democracy
- 20 Opening Doors Through Arts and Culture
- 24 Powering Crisis Recovery and Response
- 32 Sustainable and Connected Communities
- 39 Making the Connection to Learning
- 45 2020 Partnerships

The Avangrid Foundation was established in 2002 and operates as a 501(c)(3) not-for-profit registered with the U.S. Internal Revenue Service (IRS), Tax Identification Number 13-4200689, and as a company limited by guarantee and incorporated in the State of Delaware. The Foundation can operate and provide funding to registered charities and 501(c)(3) nonprofit organizations; academic institutions; local, state and federal government entities and federally designated Native American tribes for the advancement of public good. The Avangrid Foundation is an affiliate of the Iberdrola Foundation, based in Spain.

# introduction

The Avangrid Foundation is an independent, mission-driven, nonprofit organization that funds philanthropic investments primarily impacting communities where AVANGRID, Inc. (NYSE: AGR) and its subsidiaries operate.

The many companies and ventures that make up the AVANGRID family — of which the Foundation is the primary philanthropic arm — represent centuries of transformational and longstanding presence from Portland, Maine, to Portland, Oregon.

Our companies have been powerful partners in communities for over a century, helping to build businesses, institutions, communities and households with each pole, pipe, wire and wind farm. This is even more critical now when trusted and committed partners are needed more than ever.

We were proud to be named one of Forbes' Just 100 Companies in 2020, an honor reserved for the most socially responsible publicly traded companies. These include Best in Industry and Best Overall in engagement with local communities with the Foundation playing a key role.



# message from our leadership

The Avangrid Foundation cultivates, manages and leverages holistic, sustainable, long-term engagement for good across the AVANGRID family of companies. We do this in part through a consistent, transparent and rigorous social investment framework that directly translates to measurable social impact.

We continue to focus on creating influential partnerships across the public and private sectors and investing in initiatives at scale that make our communities more vibrant and sustainable, reduce barriers to access, and serve at-risk and vulnerable groups, primarily in the places where AVANGRID has an operating presence.

Over the past year and half, every household and community across the country — and the globe — has been touched by disruptions in the social fabric and daily life caused by the COVID-19 pandemic. In addition, natural disasters like hurricanes and wildfires further magnified inequity including barriers to education, social and racial injustice, and economic inclusion.

As a result, the Avangrid Foundation was called on to respond in an unprecedented manner to our communities in 2020.



As the primary charitable arm of AVANGRID, the Avangrid Foundation addressed these unexpected needs through an exceptional \$1 million COVID-19 emergency response with national, regional and local partners. The Foundation provided more than \$3.2 million to support venerable institutions and organizations on the front lines, protecting the environment, providing workforce development, offering youth and education services, serving basic needs and promoting arts and culture.

This year we continued to grow our investments and community connections in education and the environment, seeing opportunities to link research, technology, innovation and cultural experiences to building sustainable communities and social impact for youth and researchers alike. You'll find, in these pages, stories of our setting sail to train young researchers by retracing the steps of a historic voyage while bringing awareness to global climate impact. You'll also find stories about public parks, urban waterfronts and shorelines, projects to bring sustainability to local communities, and work to preserve forests, streams and endangered species.

COVID-19 also had an effect on us, as we, and many of our partners had to adapt our programs to maintain their impact. We took pride in standing by our partners to offer flexible support to help them continue their important work in transforming communities, even if we could not be there in person at times. Our work continues to be inspired and supported by our employees, from picking up hammers with Habitat to Humanity and collecting food for our partnerships to end hunger, to responding to matching campaigns for COVID-19 and social justice, while making our special AVANGives series of employee-inspired grants truly come to life.

When the Avangrid Foundation says that we are Invested for Good, we mean it.



*Robert Kump*  
*President, Avangrid Foundation*



In honor of the 100th anniversary of the ratification of the 19th Amendment and women's suffrage, the Avangrid Foundation announced a special yearlong focus on investments supporting diversity, equity and inclusion with an emphasis on women and civic action. By investing approximately \$1 million in grassroots and national programming aligned with this campaign, the Foundation supported programs and organizations led by women, serving women and girls, and honoring women, women-identified and non-binary persons, particularly with Black, Indigenous and People of Color (BIPOC) and underrepresented groups in leadership.





# how we work



## SUSTAINABLE DEVELOPMENT GOALS

Our impact-oriented, mission-driven giving is anchored by the 17 UN Sustainable Development Goals (SDGs) as a blueprint for actionable social and environmental investments.



## WHERE WE WORK

We demonstrate commitment to community every day by investing in the environment, preserving cultural and artistic heritage, advancing education and improving the lives of people in the 24 states where AVANGRID does business. The Avangrid Foundation supports AVANGRID's purpose of working together to deliver a more accessible clean energy model that promotes healthier, more sustainable communities every day.



## WE VALUE GLOBAL REACH & VISION, NATIONAL SCOPE, LOCAL IMPACT

The Avangrid Foundation is connected globally, operates nationally and works to have an impact locally. The Avangrid Foundation is the second largest of five global foundations within the Iberdrola Group, providing a common framework for mission, vision and values.

For information on our relationship to Iberdrola, including our mission, vision and values, and our commitment to UN SDGs, visit [fundacioniberdrolaespana.org](http://fundacioniberdrolaespana.org) > About Us > Master Plan.



## GOOD GOVERNANCE

The Foundation is overseen by an independent Board of Directors who guide the organization and uphold a model of proven excellence based on commitment to the mission, integrity in giving and transparency. For information, visit [avangridfoundation.org](https://avangridfoundation.org) > Corporate Governance > Board of Directors.



## THE FOUNDATION'S GLOBAL MISSION

To contribute to improving the quality of life of the most vulnerable people and to push for sustainable development.



## LASTING BENEFITS

The work of the Foundation is more than giving money to good causes. It's about commitment. The Foundation is actively engaged in the work that our partners undertake — from providing platforms to promote their work to engaging volunteers and so much more. Many of our partnerships are longstanding, with years and sometimes decades of investment. We connect employees, customers and communities to show what it means to be invested — as we always have been — for good.

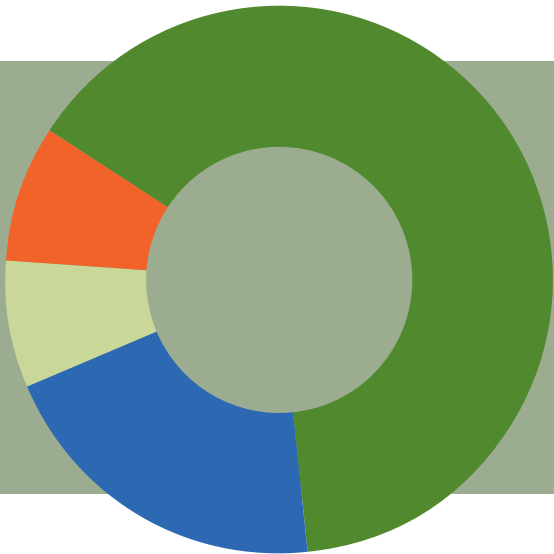
## JUST 100

AVANGRID is proud to be one of America's Most Just companies as recognized by Just 100:

- #3 overall for utilities
- Best in industry for community support
- Best in industry and best overall in COVID-19 response
- Best in industry and best overall in engagement with local communities

# our giving in 2020

The key focus areas of the Foundation are the environment, preserving cultural and artistic heritage, advancing education and improving the lives of people. We strive to improve quality of life in our communities by working to reduce poverty, grow healthy and green communities, expand inclusion and social justice, and take action in times of crisis.



HIGHER EDUCATION,  
TRAINING  
AND RESEARCH

**\$320,000**  
**10 PARTNERS**

Attainment and access to learning, workforce development and the advancement of research



ARTS  
AND CULTURE

**\$342,000**  
**16 PARTNERS**

Preservation and promotion of arts, culture, heritage and identity as a means to educate, increase social justice and celebrate vibrant communities



COMMUNITY  
PARTNERSHIPS, SOCIAL  
ACTION AND EMERGENCY  
ACTION

**\$2,715,374**  
**74 PARTNERS**

Enhancing quality of life and providing basic needs, with a focus on the most vulnerable populations



ENVIRONMENT,  
BIODIVERSITY AND  
CLIMATE ACTION

**\$850,000**  
**24 PARTNERS**

Building greener communities and climate action through education, preservation and conservation for habitats and biodiversity





### GLOBAL VISION, NATIONAL SCOPE AND LOCAL REACH

- The Foundation invests in partnerships at scale that make our communities more vibrant and sustainable, reduce barriers to access, and serve at-risk and vulnerable groups
- Connecting employees with community, driving culture and thought leadership
- Giving is anchored by the 17 United Nations Sustainable Development Goals, as a blueprint for actionable social and environmental investment



### A COMMITMENT TO COMMUNITY

Since 2002, more than \$28M has been invested in partnerships and programs that make our communities more vibrant and sustainable, reduce barriers to access, and serve at-risk and vulnerable groups.

### IN 2020

The Avangrid Foundation invested over \$4.2M and has ongoing partnerships with more than 200 organizations. In 2020, we navigated with a “steady hand” and acted as an emergency responder alongside our partners during disruptions related to the COVID-19 pandemic, natural disasters and social justice.



### DIVERSITY, EQUITY AND INCLUSION

AVANGRID and the Avangrid Foundation are building a culture of diversity, equity and inclusion. We are focused on DE&I because a diverse and inclusive workplace drives opportunity and builds community. DE&I is essential for our new, sustainable business model centered around ESG+F – stewardship of the Environment and Society while maintaining prudent Governance practices and Financial strength. Diverse perspectives drive innovation, resulting in better ideas, better products and better service. Innovation thrives when each of us is empowered to bring our best to our customers and communities.



## statement of accounts

In 2020, the Avangrid Foundation made 123 new grants, contributions and matching gifts, as well as payments on existing liabilities, directly to 121 individual partners, ranging from \$5,000 to \$400,000. The total giving exceeded \$4.2 million,

## ACCOUNTING POLICY

As of 2018, the Avangrid Foundation shifted from preparing its financial statements on a cash basis to an accrual basis in accordance with GAAP principles. Revenues and expenses are recorded when they are incurred, regardless of when cash is exchanged. As a result, the financial statements reflect a different form of accounting in comparison to prior-year financials (prior to 2018). Most notably, expenses including grants and contributions reflect both agreements and payments made in the current year (2020) and that which has been pledged for upcoming years in total.

## FINANCIAL OUTCOMES FOR 2020

The Foundation income in 2020 was \$2,831,562. The Foundation had \$3,600,475 in new program expenses, all of which were grants and contributions, including emergency deficit spending for COVID-19 relief. No

multi-year agreements were recorded in 2020, and thus there were no additional future program liabilities added. There was a reduction overall on outstanding liabilities as additional payments on prior (to 2020) liabilities totaled \$416,000. Additionally, there were management support expenses of \$43,090 for total expenses of \$3,643,465. This significant year-on-year decrease in management expenses is related to the sale of property from 2019. The net decrease in assets was \$811,939. Unrestricted net assets at the end of the period were \$3,906,961, including \$466,000 in committed and designated grants and contributions (liabilities) payable after 2020 (2021 and later).

Further details of the audited financials, as well as grants and contributions and future payments, can be found in the Avangrid Foundation's Audited Financials and 2020 PF990, which are linked on the Foundation website.



FUNDING SOURCES

The primary contributors to the Foundation in 2020 were AVANGRID, Inc. and its operating companies with further funding approved for 2021. In addition, the Foundation earns revenue through rental and investment income that is used in grant-making.

REAL ESTATE POLICY

The Foundation owns limited real estate and manages the portfolio to offset expenses and to increase the amount of unrestricted funds to be used in grant-making each year. The Foundation may rent, donate or sell real estate assets as part of the overall financial strategy of the organization. These properties were received via donation to predecessor entities and were transferred to the Avangrid Foundation.

INVESTMENT POLICY

Aside from retaining a reasonable amount in reserves each period, most of the Avangrid Foundation's funds are to be spent in the short term. The Foundation is continuously funded but does not oversee a sizable endowment. Rather, the Foundation spends current income on programs. Therefore, there are few funds for longer-term investment currently. Most funds are invested in stable instruments and cash accounts.

RESERVES POLICY

Reserves are needed to meet the working capital requirements of the Foundation during a period of growth and development, and the Board of Directors remains confident that the current level of reserves is sufficient to allow for continued activities through 2021.

AVANGRID FOUNDATION PHILANTHROPY IN 2020\*

Education, Training & Research.....	\$ 320,000
Environment, Biodiversity & Climate Action ....	\$ 850,000
Art & Culture .....	\$ 342,000
Community Partnerships .....	\$ 2,715,375
Total .....	\$ 4,227,375

REVENUES

Contributions.....	\$ 2,562,758
Rental Income.....	\$ 254,879
Interest & Dividend Income.....	\$ 13,889
Total Revenues .....	\$ 2,831,526

EXPENSES

Program Expenses .....	\$ 3,600,375
Rental Expenses .....	\$ 20,304
Administrative Expenses .....	\$ 22,786
Total Expenses .....	\$ 3,643,465

BALANCE SHEET AS OF DECEMBER 31, 2020

Total Cash and Cash Equivalents.....	\$ 2,686,240
Total Property .....	\$ 1,686,721
Total Liabilities.....	\$ 466,000
Total Net Assets (unrestricted by donors).....	\$ 3,906,961
Total Liabilities & Net Assets .....	\$ 4,372,961

\* This is inclusive of all active partnerships. Total includes grants, contributions and payments on multi-year (2018 and prior) liabilities paid in 2020 only.





# diversity, equity and inclusion

When the pandemic struck, AVANGRID donated masks, supported food banks and ensured hospitals and manufacturing plants in the communities we serve had a reliable power supply. The Avangrid Foundation and our operating companies donated millions of dollars to nonprofits. AVANGRID staff volunteered time in their communities during the pandemic. Then, in the wake of the George Floyd murder, AVANGRID committed to supporting social justice initiatives and diversity, equity and inclusion within our workplaces.

## #AVANGives ENGAGES EMPLOYEES IN WHAT MATTERS MOST IN THEIR COMMUNITIES

Starting in 2019, the Foundation asked employees to nominate a nonprofit to receive a \$5,000 grant. Our employees responded enthusiastically and, since then, we have funded more than 30 nonprofits with our employees taking a direct role in supporting our communities.

In our 2020–2021 #AVANGives effort, the Foundation expanded the program to 12 organizations with a focus on diversity and inclusion, many with a special focus on women and girls in recognition of the 100th anniversary of the ratification of the 19th Amendment, upholding women's right to vote. Beyond being a historic milestone for gender parity, the 19th Amendment speaks to a broad effort of championing more equitable human rights and bringing diverse voices to the table.

Our grantees were selected to honor this momentous occasion and decades of women, persons of color and other marginalized groups fighting for a more equal future for all. The 12 grantees were announced in

March 2020 in recognition of Women's History Month and include:

- Camp Abilities in Brockport, NY
- Child Hunger Outreach Partners (CHOP) in Towanda, PA
- The Center for Family Justice in Bridgeport, CT
- Days for Girls in Unadilla, NY
- Jessica's Closet in Jacksonville, VT
- Judy Dworin Performance Project in Hartford, CT
- Maine Women's Lobby Education Fund in Augusta, ME
- My Happy Place/My Happy Haven in Mason City, IA
- Portland Community Squash in Portland, ME
- Rahab's Sisters in Portland, OR
- Stand With Me in Binghamton, NY
- WALL\THERAPY in Rochester, NY



The stories of these groups and our employees were told in detail throughout the year, celebrate and elevate female leadership, advocate for women's rights and empower women to lead as they work together. Visit [AVANews.com](https://www.avanews.com) to learn more.





Housed as part of New York's SUNY Brockport, Camp Abilities is the brainchild of Dr. Lauren Lieberman, a passionate educator, advocate and champion for youth with visual impairment, blindness and deaf-blindness. It inspires its athletes to embrace their fullest potential – proving that a loss of sight does not mean a loss of vision. One of the Camp's former athletes swam in the Rio 2016 Paralympics, placing eighth worldwide, and was named to the 2020/2021 U.S. team!

Sarah E., Avangrid Renewables' Eastern Regional Permitting Manager, has been connected to Camp Abilities for more than 20 years. Sarah's experience with hearing loss gives her an appreciation for the Camp's focus on empowerment and inclusion, helping youth break out of the isolation they may feel. Through an ecosystem of social support, Camp Abilities ensures no student sits on the sidelines, either in sports or in life.

## ◀ CAMP ABILITIES

Brockport, NY

Elizabeth T., a Remittance Processing Lead Analyst at NYSEG, believes no child should go hungry. Elizabeth nominated Child Hunger Outreach Partners (CHOP) to honor the organization's commitment to erasing food insecurity from our schools and communities. Through its backpack program, in-school pantries, summer feeding program and more, CHOP ensures students have access to easy-to-prepare, nutritious foods and fresh produce both during and after the school day. Spurred by a call to action from her daughter, founder Dani Ruhf started CHOP in 2019, first serving 45 kids in one county in northeast Pennsylvania.

Because hunger knows no borders, CHOP has grown to serve roughly 10,000 students a week across six states – Pennsylvania, Maine, Maryland, Florida, Georgia and South Carolina. In each state, CHOP is led exclusively by women with the support of diverse volunteers of every age, skillset and background. The grant is helping CHOP reach the Southern Tier of New York, served by NYSEG.

**CHOP** ▶  
Towanda, PA





The Center for Family Justice (CFJ) is a free and confidential one-stop shop helping victims break the cycle of abuse and violence – domestic, sexual and child. It provides hope, restores lives and drives social change through education and community collaboration. With roots more than a century old and programs like Camp Hope, Crisis and Housing Services, as well as prevention education and training institutes, the Center is “helping victims become survivors.”

CFJ was nominated by Tracy M., Manager for Product Development, Customer Care at AVANGRID in Orange, Connecticut, who embodies CFJ’s mantra, “Hope Starts Here.” Introduced to CFJ through a local leadership program, Tracy launched the first *Walk a Mile in Her Shoes* fundraiser. The event brings together 300 people yearly for a day of awareness, including survivors and advocates, and raises thousands of dollars. Tracy knows abuse and violence is not limited by race, sexual orientation, ability, class, geography or socioeconomics and is committed to helping expand CFJ’s reach.

## ◀ CENTER FOR FAMILY JUSTICE

Bridgeport, CT

NYSEG’s Jeanette M. is a Gas Engineering Clerk by day and a devoted advocate for women around the clock. Jeanette believes women and girls should never have to sacrifice their education or their dreams – both personal and professional – due to a simple fact of nature: their menstrual cycle. Seeing New Yorkers and girls around the world struggle to obtain the expensive or unavailable basic supplies they need, she knew she could help make a difference.

Jeanette joined forces with Days for Girls International, organizing a local team of 170+ volunteers to craft reusable feminine hygiene kits for women and girls while inspiring those around her, like colleague Michelle C. who nominated Days for Girls. Jeanette’s team has made and distributed nearly 900 kits. Donated to local schools, shelters and families as well as to communities overseas, the kits and health education enable girls to stay in school, help women get back on their feet and shatter stigma. By building power in numbers, Days for Girls helps every girl, everywhere. Period.

## DAYS FOR GIRLS ▶

Unadilla, NY







Formal social events like prom are important milestones. The cost of these events can add up, resulting in a high price tag that many families cannot afford. Jessica's Closet was created in memory of Debbie Bolognani's daughter, Jessica, and her passion for giving back. Its mission is to build social confidence and self-esteem by ensuring no one faces exclusion or isolation due to lack of access to formal and semiformal attire – or the ability to afford it.

Started in 2010 as a "lending library" of 25 dresses, the Closet expanded with members like Berkshire Gas' Manager of Regulatory Economics, Jennifer B., who nominated Jessica's Closet. It now serves 13 communities with over 3,000 dresses along with anything else a prom-goer might need. This approach is environmentally friendly, stretching the environmental cost over dozens of wears and showing that secondhand does not mean second best! As the Closet struggled with the pandemic's impacts on its operations and fundraising, the AVANGives grant kept it from having to make the difficult decision to permanently close.

## ◀ JESSICA'S CLOSET

Jacksonville, VT

Jorge Arroyo, a Meter Reader at Connecticut Natural Gas, and his wife Cristina love the arts and its ability to connect, heal and create change. Inspired by Cristina's passion to its mission, Jorge nominated the Judy Dworin Performance Project (JDPP) for an AVANGives grant.

Led by Executive & Artistic Director Judy Dworin and based in Hartford, CT, JDPP harnesses the arts – on stage, in schools, in prisons and in the community – as a powerful catalyst for creative expression, amplifying voices that often go unheard and telling stories that are rarely told.

By "Moving for Change," JDPP is committed to expressing and communicating both what has been, as well as a responsive vision of what can be. During the COVID-19 pandemic, and amid national calls to action for social justice, JDPP affirms that in our dimmest moments the arts provide light, inspiration and hope, and unite us in our shared humanity.

## JUDY DWORIN PERFORMANCE PROJECT▶

Hartford, CT





Elizabeth R., AVANGRID Vice President – Deputy General Counsel & Assistant Corporate Secretary, is many things: corporate leader, prominent female attorney, working mother of two young daughters. As the Chair of the Board of Directors of the Maine Women's Lobby (MWL) Education Fund, Liz is dedicated to engaging women and girls in civic action by encouraging them to be leaders on issues that matter in their own lives. She is a powerful advocate for gender equity.

The MWL Education Fund is a nonpartisan, nonprofit organization that works to make civic life and public policy more visible to women and girls by teaching, empowering, growing people's skills and creating confidence. The Fund believes that a democracy that is for the people should be inclusive, equitable and look like the people. MWL emphasizes that democracy only works if everyone shows up – and we can only show up if we know how to show up. AVANGives helps the Fund's work continue the path toward a more equal future, blazed by those who came before.

## ◀ MAINE WOMEN'S LOBBY EDUCATION FUND

Augusta, ME

My Happy Place and My Happy Haven create and transform bedrooms into oases where chronically ill children (My Happy Place) and women in treatment for cancer (My Happy Haven) can find hope, harmony and health. Avangrid Renewables Environmental, Health & Safety Specialist Steve B. nominated the Mason City-based chapter after getting to know a local family whose child experienced a room transformation while being treated for a long-term illness.

Steve is both a dad and a health and safety expert, so he himself really values the work MHP/MHH does in improving overall health and wellness, especially having experienced chronic illness in his own family. MHP/MHH in Mason City brings together dedicated community volunteers and donors across three states to transform homes and lives at the same time. The AVANGives grant supported two room makeovers!

## MY HAPPY PLACE / MY HAPPY HAVEN ▶

Mason City, IA







In addition to being an avid squash player, Ken F., Senior Counsel at Avangrid Networks, is passionate about building bridges within the community for youth to grow and thrive. Ken nominated Portland Community Squash (PCS) for an AVAngives grant to support the expansion of their Rally Portland program and urban squash model.

Portland Community Squash not only provides squash lessons, but academic support and enrichment, post-secondary preparation, mentorship, youth leadership and community engagement. PCS was the first to utilize this innovative model, merging athletic instruction with a strong social support network.

Honoring the original synagogue that houses them, PCS has built a vibrant community hub for the area. With a focus on respect, effort and positivity, PCS and the Rally Portland program break down barriers and create safe, supportive spaces for people of all backgrounds – tackling the health and wellness and opportunity gaps by connecting athletics to academics and future career success.

## ◀ PORTLAND COMMUNITY SQUASH

Portland, ME

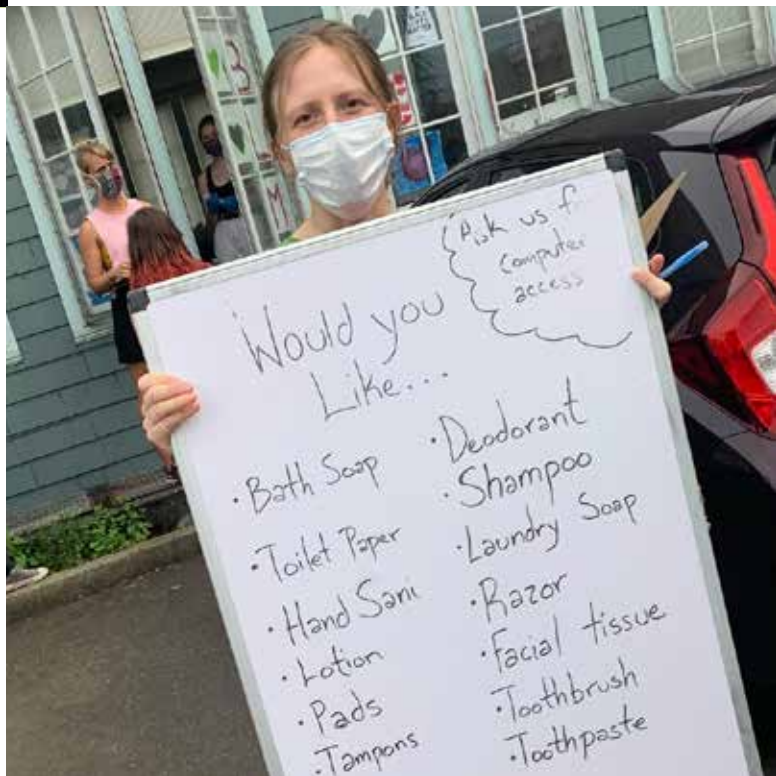
Outside of her role as Senior Counsel at Avangrid Renewables, Jasmine H. serves on the Board of Directors of Rahab's Sisters. Brian W., Avangrid Renewables' Director of Business Development, also chose to nominate Rahab's Sisters after being inspired by their mission and the powerful testimony of fellow community members.

Rahab's Sisters creates community through "radical hospitality" toward those marginalized by poverty, homelessness, sex work, violence or substance use. On a typical Friday, Rahab's Sisters opens its doors with a focus on anyone who identifies as a woman or whose gender identity makes them vulnerable. All are encouraged to come as they are to share a homemade meal and come together in activities, conversation and human connection.

As COVID-19 emerged, Rahab's Sisters asked: how do we create community if the community can't be together? Supported by the AVAngives grant, Rahab's Sisters shifted operations to a virtual and socially distanced environment, maintaining Friday night dinners.

## RAHAB'S SISTERS ▶

Portland, OR







For Michael R., an Environmental, Health & Safety Specialist at NYSEG, the impact Stand With Me has had on him and his family can only be described in one way: life-changing. Michael's wife Rebecca returned from her military service with post-traumatic stress disorder and anxiety. She, like many who served, is one of an estimated 30%–35% of veterans reporting a mental health condition requiring treatment. Thanks to Stand With Me, a unique organization dedicated to providing owner-led intensive service dog training for veterans, Rebecca was able to receive the help she needs with her very own German Shepherd named Ruger.

Led by Founder and Director Frances McMahon, SWM opens doors to veterans in need who may be locked out of support through traditional channels, with high costs and years-long wait lists for trained service animals. By training strong veteran/dog teams together, SWM provides companionship, resiliency and, above all, the confidence PTSD and other service-related disabilities once stole.

## ◀ STAND WITH ME

Binghamton, NY

Outside of his role managing AVANGRID's Network Management Center in Rochester, New York, Bob R. is a strong supporter of the arts. His nominee, WALL\THERAPY, is an art and community intervention project using public murals to transform the urban landscape. They inspire and build community with a team of "community therapists" — dedicated volunteers and staff working to create a 24/7, open-access art gallery for all to enjoy, reflecting Rochester's vibrancy and diversity onto its very walls.

WALL\THERAPY's work embodies the spirit of Rochester – a city sometimes known as the "Image City" – from its deep, historic roots in the fight for equality and civil rights to its rich creative identity, showing how art can heal our cities in times of crisis.

WALL\THERAPY reimagined its 2020 curation to promote projects by female, femme and non-binary artists of all creative disciplines with a set of 10 mini-grants funded by the AVANGives Award in celebration of the 19th Amendment centennial.

**WALL\THERAPY** ▶  
Rochester, NY



# celebrating the roots of our democracy

AVANGRID's corporate home in New England is at the heart of our nation's suffrage and abolitionist movements. Our New York service territory includes Rochester, a center of abolitionist activism, and Seneca Falls, the hub of suffrage and the women's rights movement.

Our geography drives the Avangrid Foundation support of partners and projects that illuminate the founding of our democracy, and the struggles for suffrage and racial justice in America. In 2020, the Avangrid Foundation had the opportunity to mark the 100th anniversary of the 19th Amendment — which granted women the right to vote — with a special focus on new partnerships in diversity, equity and inclusion. We're proud of our work to power change.

## THE LIFE AND LEGACY OF SUSAN B. ANTHONY

An iconic figure in the history of human rights in the U.S., Susan B. Anthony was a leader in the women's suffrage movement for more than 50 years.

The Avangrid Foundation sponsored the Susan B. Anthony House & Museum's 200th Birthday Dinner, held February 12, 2020 at the Rochester Convention Center. Attended by representatives from the Foundation, Rochester Gas & Electric Corporation (RG&E) and New York State Electric & Gas (NYSEG), the dinner was a celebration of Anthony's life and legacy and honored contemporary women who followed in her footsteps.



*Suffrage is the  
pivotal right.*

— SUSAN B. ANTHONY



*#workingforwomen*

The Foundation also partnered with the House on its VoterCade program, which is a statewide series of events designed to encourage people to register and vote.

Foundation funding supported community celebrations and the installation of two statues commemorating Anthony's 1820 birth in Adams, Massachusetts, at the Adams Town Commons. In collaboration with the Adams Suffrage Centennial Celebration Committee and Berkshire Gas, the statue consists of two bronze castings depicting Anthony in her youth, and the second as she delivered one of her most acclaimed speeches: the "Declaration of the Rights of the Women of the United States" on July 4, 1876.

### CELEBRATING RATIFICATION OF THE 19th AMENDMENT

With the support of partners like the Avangrid Foundation, NYSEG and RG&E, Rochester Public Media (WXXI) marked the 100th anniversary of the ratification of the 19th Amendment throughout 2020 with TV, radio and film programming.

The "Celebrate 2020" initiative featured video profiles of important moments in women's history that had their roots and connections to Rochester, New York. Dozens of online video profiles were aired on WXXI-TV and are now available for viewing online. They explore the contributions of national and local people to women's rights, including Susan B. Anthony, Lucretia Mott, Elizabeth Cady Stanton, Frederick Douglass, Hester Jeffrey, Ida Husted Harper and many more.

### INSPIRING ACHIEVEMENT FOR WOMEN AND GIRLS

The Connecticut Women's Hall of Fame (CWHF) works to publicly honor the achievements of Connecticut women, preserve their stories, educate the public and inspire the continued achievement of women and girls.

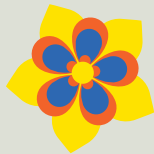
In 2020, the Avangrid Foundation and CWHF launched a one-year partnership aimed at supporting student educational programs highlighting girls in STEM. AVANGRID also hosted a panel discussion and displayed CWHF's "Rise Up Sisters" banner collection at its Connecticut headquarters.



# opening doors through arts and culture

Arts and culture are the heart of sustainable, vital and vibrant communities. The arts can be a powerful voice in the community.

In 2020, the Avangrid Foundation worked to amplify that voice as a vehicle for social good and community support through a challenging year. As a leading sustainable energy company, AVANGRID is dedicated to preserving and enriching our communities. The advancement of education and the arts, of heritage and of culture is a critical pathway to accomplish this. Keep reading for just a few of the stories of impact in unprecedented times.



## MAKE IT YOUR OWN MURAL FEST

Northeast Indiana Regional Partnership's Mural Fest shows that public art can offer a new way to experience a city. Across 11 days in September, artists used northeast Indiana's 11 counties as their canvas, installing a collection of bold and vibrant murals.

The festival drew artists from all over — from communities with strong ties to AVANGRID, like Portland, Oregon, and Rochester, New York, to overseas in Belarus.

Not only does Mural Fest beautify underutilized spaces: it puts an innovative spin on economic development. The festival represents a real investment in the local economy, quality of life and the region's collective ability to attract and retain talent.





11 counties   11 murals   11 days

@indymuralfest







## NATIONAL BUILDING MUSEUM

### THE WALL/EL MURO: WHAT IS A BORDER WALL?

The Wall/El Muro is an exhibition examining the border wall from the perspective of architecture and design. By focusing on the built environment, visitors will understand that a border wall makes real — and internationally consequential — something that is otherwise relatively symbolic.

The Avangrid Foundation became an early sponsor as it recognized the exhibit's potential to impact social justice, the breaking down of barriers and the true scope of community resiliency.

Using a combination of photography, video, artifacts and immersive experiences, the exhibit “helps visitors understand and think about the role of design, architecture, planning and engineering in the realm of national security and geopolitic ... and situates the wall in the wider, international context of shifting border lines, the early construction of border fences, and old and new border walls throughout the world.”

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The National Building Museum is a museum of architecture, design, engineering, construction and urban planning



**BEFORE**



**AFTER**

The Wadsworth Atheneum Museum of Art is the oldest continuously operating public art museum in the U.S., opening its doors to the public in 1844.



**DURING**

### RESTORATION OF NATHAN HALE SCULPTURE IN CONNECTICUT

The restoration of Enoch Smith Woods' Nathan Hale (1889) bronze figure displayed on the Main Street lawn of the Wadsworth Atheneum Museum was made possible in part by AVANGRID's award of \$50,000. The grant funded the conservation of the slightly larger-than-life portrait of the Revolutionary War martyr and the plan to illuminate the restored sculpture.

Nathan Hale is Connecticut's official American Revolutionary hero and a national patriotic symbol. The Connecticut-born schoolteacher became a national legend when he volunteered for a dangerous mission to go behind enemy lines and report on British troop movements. The plan proved fatal — Hale was captured and sentenced to hang for spying. A British engineer in attendance at Hale's execution purportedly heard Hale proclaim, "I only regret that I have but one life to lose for my country."

*The renewal of this important sculpture — at once a public monument and an important work of art — continues our commitment to connecting and enlivening the cityscape. We are thankful to have this opportunity, made possible with the help of the Avangrid Foundation, at a time when appreciation for the arts in our lives and public spaces is so essential.*

– Thomas J. Loughman, Director and CEO of the Wadsworth Atheneum

# powering crisis recovery and response



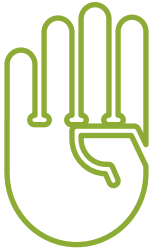
As an energy company, AVANGRID knows that being able to restore power quickly and safely to customers after a storm is really about good planning before the storm hits. That's why it's vital that community organizations and first responders are well prepared in advance of a crisis — with the people, equipment and plans needed to help communities recover.



AVANGRID and the Avangrid Foundation cultivate long-term relationships with community organizations. This allows us to understand their needs and increase our impact, helping to ensure that these communities are prepared in advance of a disaster and resilient in an emergency.



The Red Cross responds to more than 62,000 disasters each year across the country, including home fires, hurricanes, floods, earthquakes, tornadoes and wildfires



The Foundation pledged grants to national organizations, nonprofit foundations and partners working on the pandemic's front lines, and provided emergency support in the local communities where we work.







### SUPPORTING A STRONG AND RESILIENT RED CROSS

For many years, the Avangrid Foundation has been a proud partner of the American Red Cross, aiding their work to deliver vital services, including crisis response. As a year-round supporter, we help ensure that the Red Cross has the infrastructure, people and other resources necessary to respond quickly to disasters when they strike.

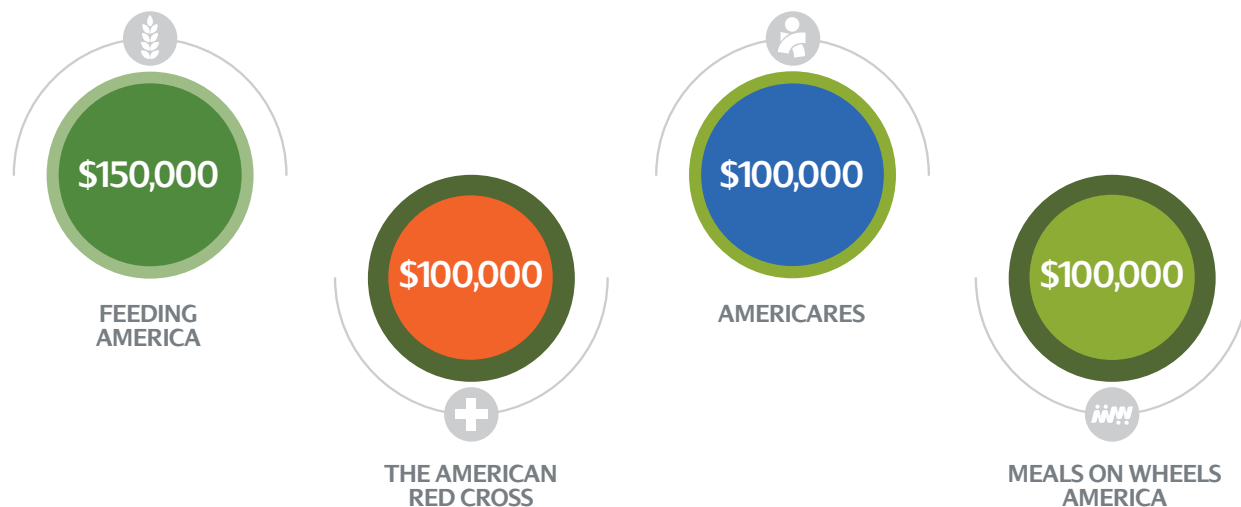
### WORKING TOGETHER TO WEATHER THE COVID-19 PANDEMIC

The COVID-19 crisis has taken a tremendous toll on people everywhere. AVANGRID companies addressed the financial impacts on customers by suspending service shutoffs for nonpayment, providing resources to help them manage bills and supporting first

responders in our communities by donating personal protective equipment.

The Foundation helped answer immediate needs as well as planning for the longer-term effects from COVID-19. The Foundation committed \$1 million, its single largest emergency-related coordinated donation to date, and connected with national and regional organizations doing critical work on the pandemic's front lines.

The Avangrid Foundation's donations formed part of a larger \$2.5 million response from AVANGRID in support of the vibrant and diverse communities served by Avangrid Networks' eight gas and electric companies and Avangrid Renewables.





#### CONNECTICUT

- Connecticut United Way COVID-19 Response Fund joint effort of 15 United Way chapters in Connecticut
- 4-CT Statewide COVID-19 Relief Fund (donor-advised fund of the Hartford Foundation for Public Giving)



#### MASSACHUSETTS

- COVID-19 Emergency Response Fund for Berkshire County through the Berkshire United Way and Berkshire Taconic Community Foundation



#### MAINE

- COVID-19 Emergency Response Fund through the Maine Community Foundation

**1 in 8** families in America is hungry\*

\*Source: unitedway.org



## NEW YORK

- Rochester Community Crisis Fund through the Rochester Area Community Foundation and United Way of Greater Rochester
- Central New York COVID-19 Community Support Fund, Cayuga County COVID-19 and the Madison County Rural Poverty Fund through the Central NY Community Foundation and United Way of Central NY
- Western NY COVID-19 Community Response Fund through the Community Foundation for Greater Buffalo and United Way of Buffalo and Erie County
- Community Foundation for South Central New York COVID-19 Response Fund



## OREGON

- COVID-19 Emergency Response – Oregon Community Recovery Fund through the Oregon Community Foundation





### SPECIAL FOCUS:

#### WILDFIRE RECOVERY IN OREGON AND CALIFORNIA

The state of Oregon was hit hard by wildfires in 2020. Unusually high winds and dry weather meant that residents were forced to evacuate as hundreds of thousands of acres burned. In response, the Avangrid Foundation supported several frontline organizations that provided emergency disaster relief to our communities great and small.

As part of the Avangrid Foundation Disaster Responder Partnership, the Foundation provided a \$50,000 supplemental gift to the American Red Cross to meet basic human needs, such as emergency shelter, medical care, food, water and hygiene.

Wildfires also raged in California, where the Avangrid Foundation provided a \$20,000 grant to the Ventana Wildlife Society Big Sur Condor Sanctuary for emergency recovery and operations. Portions of this gift supported

an emergency rebuild to several facilities that were destroyed during the Dolan Wildfire. The recovery efforts included a total rebuild of all facilities lost — including the Condor release facility — and a repair to all damaged facilities.

In addition, the grant provided operational support for the San Simeon, California, facility where ongoing work continues to address top recovery actions, such as increasing Condor population size and increasing the number of nesting pairs while reducing impacts from key threats.

The Foundation also provides ongoing support to the Oregon Zoo's Jonsson Center for Wildlife Conservation, which plays a key role in restoring critically endangered Condors back to nature. And it's working. Programs such as these have increased the world's Condor population.





### **AVANGRID PARTNERS WITH THE AMERICAN RED CROSS TO HOST BLOOD DRIVE**

In the fall of 2020, when blood donations were running low, AVANGRID and the Foundation hosted an American Red Cross blood donation drive at their headquarters in Orange, Connecticut. Donors assembled in an open space, where the drive was conducted under COVID-19 protocols including scheduled appointments, wellness checks, face coverings and social distancing. In total,

nearly 100 attendees donated 80 units of blood. The Red Cross estimates that one pint of blood can help save up to three lives.

The Avangrid Foundation has been a Red Cross Disaster Responder Partner since 2018, aiding in emergency preparedness and response. In 2020, the Foundation provided \$415,000 in grants to the Red Cross for COVID-19 relief and Oregon wildfire response.

### **THE CHARGE TO COMBAT HUNGER**

Food insecurity in the U.S. spiked in 2020 due to the economic impact of the COVID-19 crisis, making the Avangrid Foundation's established relationships with food banks and hunger relief organizations more valuable to our communities than ever. Making sure

that these groups are equipped to meet the needs of people in their communities, the Avangrid Foundation not only donates funds for food, but also funds for equipment, vehicles and operational support – making sure they can deliver in the long term.



# sustainable and connected communities

## **A GLOBAL VOYAGE FOR CLIMATE ACTION WITH DARWIN200**

In 2020, the Avangrid Foundation funded the Darwin200 project, a modern-day voyage retracing Darwin's steps to bring into global focus modern issues facing the environment and oceans today.

Consisting of 27 legs, the two-year global voyage will set sail August 14, 2023, departing from Plymouth, England, and returning to Falmouth, Massachusetts. The voyage will run until July 8, 2025.

The Darwin200 ship will stop in every major port where Darwin made landfall, including 50 one-week stays along the route, which spans from England to the shores of South America to the islands of the Pacific and beyond.







A worldwide competition will identify the most capable young scientists, naturalists and conservationists from 200 different countries, representing at least 50 different languages and cultures from across the globe. The Foundation will support 10 of these scientists or “Darwin Leaders.” The Avangrid Foundation Leaders will be selected from various parts of the U.S., including communities we serve in New England and across the country.

The Darwin Leaders will visit 50 ports along the HMS *Beagle* route and use the ship as a floating laboratory

to study ocean-based wildlife and analyze the change of the last 200 years — with a focus on effective modern sustainability and conservation solutions to reverse detrimental impacts to the natural ecosystem.

Both now and in the future, the Darwin200 project aims to be the international stage to mobilize passion, enthusiasm and hope to inspire greater care for our natural world.

*These young ambassadors, representing 200 different locations around the world, will all have the potential and opportunity to become future leaders in the environmental movement, and to reach and inspire vast audiences worldwide.*

– Sarah Darwin, Charles Darwin's great-great-granddaughter





### ADVANCING OCEAN-CLIMATE RESEARCH AND STRENGTHENING COMMUNITY CAPACITY FOR SCIENCE-BASED DECISION MAKING

When a team of researchers joined forces to engage stakeholders from the Gulf of Maine bioregion in efforts to strengthen science-based decision making, the Avangrid Foundation observed the value and potential impact on the environment and made a critical investment.

With a proposed roster of four interdisciplinary objectives that cross ocean science, fishery management, and business and community decisions, the Gulf of Maine Research Institute (GMRI) incorporated the expertise of its community and education teams to help solicit stakeholder input and disseminate meaningful results for the climate, communities and the environment.

Resource Economist Dr. Kanae Tokunaga and her team have developed a rigorous typology framework to examine anticipated climate change impacts on fisheries. Dr. Kathy Mills' efforts to analyze climate vulnerability and adaptation in Northeast fishing ports wrapped up in January 2021. Dr. Lisa Kerr continues to advance the

development of models for groundfish fisheries, working hard to share their insights with key stakeholders in the New England groundfish fishery to drive real change in how the fishery sets rules and limits.

The work of GMRI is ongoing, and the Avangrid Foundation remains a sponsor of their research and the interdisciplinary themes they support — both of which are critical to the Gulf of Maine's environmental, community and economic sectors in the future. These collaborations are already leading to climate adaptation strategies and insights.

GMRI is linked closely with several of the United Nations Sustainable Development Goals, including goals 12, 13 and 14. The team made significant progress despite challenges posed by the pandemic in 2020, and a team of female GMRI scientists served as primary drivers of progress on the project.





## **\$100,000 IN GRANTS SUPPORTS WILDLIFE REHABILITATION EFFORTS**

2020 marked the first time the Avangrid Foundation issued a nationwide request for proposals aimed at wildlife rehabilitation centers. The selected 11 grantees received a combined \$100,000 in funding, and span nine states including Arizona, California, Connecticut, Maine, New Mexico, New York, Ohio, Oregon and Pennsylvania.

The Foundation's efforts build on partnerships with wildlife rehabilitation centers aimed at sustaining efforts to treat a variety of injured wildlife in and around the places where AVANGRID has an expanding operating presence and to build awareness for biodiversity and habitat preservation. The grants provide life-saving care for injured wildlife by funding facilities upgrades at rehabilitation centers, equipment and medical supplies, operational expenses, and expansion of educational and conservation programming to build awareness for biodiversity.



## **OUR 2020 WILDLIFE REHABILITATION GRANTEEES**

### **BLUE MOUNTAIN WILDLIFE**

Blue Mountain Wildlife (BMW) used their grant funds to support their Remote Education Enablement project, helping BMW bring their birds to the virtual classroom and expand access to programming. [bluemountainwildlife.org](http://bluemountainwildlife.org)

### **CENTER FOR WILDLIFE**

The Center for Wildlife used their grant funds to expand their educational programming portfolio, which reaches tens of thousands each year. [thecenterforwildlife.org](http://thecenterforwildlife.org)

### **HAWKS ALOFT**

The Hawks Aloft team applied their grant funding toward acquiring and repairing a 100-foot circular flight cage. Only three such cages currently exist in New Mexico. [hawksaloft.org](http://hawksaloft.org)

### **LIBERTY WILDLIFE**

Liberty Wildlife used their funding toward adding 20 smaller evaporative coolers to their Wildlife Enclosure for small, temperature-sensitive birds and mammals on both the rehabilitation and education wings. [libertywildlife.org](http://libertywildlife.org)

### **NATURE'S NURSERY**

Nature's Nursery applied grant funds toward pre-exposure rabies vaccinations, allowing staff to care for critical species — like bats — that require special handling. [natures-nursery.org](http://natures-nursery.org)

### **OJAI RAPTOR CENTER**

To enhance their rehab efforts on behalf of injured raptors, the Ojai Raptor Center applied their grant funds toward purchasing x-ray equipment. [ojairaptorcenter.org](http://ojairaptorcenter.org)



*The support that Nature's Nursery received from the Avangrid Foundation is essential to our ability to be timely and effective in our response to wildlife rescue. The Avangrid Foundation sets a great example of how large entities can make a positive impact through community support and nonprofit funding; the partnership is invaluable to the environment and our wildlife populations.*

– Allison Schroeder, Executive Director, Nature's Nursery



#### **ROARING BROOK NATURE CENTER**

The Roaring Brook Nature Center, which is part of The Children's Museum in West Hartford, applied their grant funds toward operational expenses necessary to maintain programming and intake.

[roaringbrook.org](http://roaringbrook.org)

#### **SHARON AUDUBON**

The Sharon Audubon used their grant to upgrade a high-use enclosure and optimize the ease and success of rehabilitation, expand care to a variety of species, and further their conservation and educational impact.

[sharon.audubon.org](http://sharon.audubon.org)

#### **UNIVERSITY OF CALIFORNIA DAVIS CALIFORNIA RAPTOR CENTER**

The UC Davis California Raptor Center funds a volunteer/education coordinator position to improve operations through their grant.

[crc.vetmed.ucdavis.edu](http://crc.vetmed.ucdavis.edu)

#### **WHISPERING WILLOW WILD CARE**

Grant funds to Whispering Willow Wild Care helped purchase food for resident birds, fund key facilities and equipment upgrades, and expand educational materials.

[whisperingwillowwildcare.org](http://whisperingwillowwildcare.org)

#### **WILDLIFE WORKS**

Wildlife Works applied their grant funding toward the purchase of new diagnostic tools to provide immediate testing and life-saving care.

[wildlifeworksinc.org](http://wildlifeworksinc.org)





# making the connection to learning

AVANGRID has powered our communities for more than 150 years, and the Avangrid Foundation partners with education organizations that power learners of today who will be the innovators of tomorrow.

Investments in education, training and support have a multiplier effect, and investments in the educators and educational infrastructure provide dividends to generations of learners.

## SPECIAL FEATURE: WE LEARN, WE GIVE

LinkedIn Learning is an online platform that offers a wide variety of courses on business, creative and technical topics. AVANGRID launched the LinkedIn Learning platform to all employees to enable a culture of continuous learning. To encourage employees to take advantage of the opportunity, human resources partnered with the Avangrid Foundation to offer \$25 in charitable giving for each hour of LinkedIn Learning conducted in December.

The results speak for themselves: The We Learn, We Give campaign raised a total of \$20,500 to be split evenly between five educational organizations. More than 200 AVANGRID employees activated their LinkedIn subscriptions during the campaign, and LinkedIn Learning engagement increased by more than 80%.



## WE LEARN, WE GIVE BENEFICIARIES



Sesame Street  
Workshop



Junior  
Achievement



Girls Who Code



First Robotics



Reading Is  
Fundamental

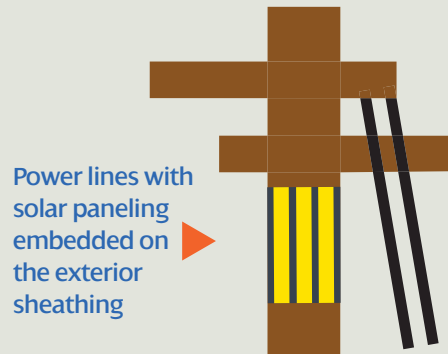
**HENRY FORD MUSEUM – INVENTION CONVENTION  
WORLDWIDE**

The Henry Ford Museum’s Invention Convention Worldwide invites K-12 students to solve real-world problems through hands-on projects. As a leading sustainable energy company, innovation and invention are at the heart of AVANGRID’s business and key to our shared energy future. As an Energy Sustainability Sponsor of the event, the Avangrid Foundation presents the Best In Class AVANGRID Energy Award.

The Avangrid Foundation is also supporting Henry Ford Museum’s work to inspire young inventors to work on projects in the fields of energy efficiency and environmental sustainability. This may include working with local educators to introduce sustainability curriculum in tandem with instruction on the invention process. This partnership is designed to grow the energy and sustainability workstreams at the Invention Convention, inspire thousands of students around the country and lead to real-world innovations.



**SOME OF 2020’S TOP SUSTAINABILITY-MINDED INVENTIONS INCLUDED:**



Power lines with solar paneling embedded on the exterior sheathing



A device designed to use wind to recharge electric vehicles while in motion





### MAINESPARK NAVIGATOR NETWORK

The Maine Development Foundation's Maine Adult Promise program provides adults with the education, skills training and resources they need to thrive professionally.

MaineSpark is a partnership created to ensure that Maine's workforce is productive and competitive. They do this by connecting people with the education, training, jobs, programs and resources needed to thrive in the changing economy.

The Avangrid Foundation supports the MaineSpark "Adult Promise" track, which helps adult learners earn post-secondary credentials, change careers, or learn a new trade or skill by connecting them to information and guidance. The program includes a network of "Navigators," who assist adult learners and help them make connections to training and other services. The Avangrid Foundation's support will help MaineSpark expand the number of these Navigators from 375 to 500 and establish an additional group of trained volunteers to meet aspiring adult learners in the community.

*The Avangrid Foundation and Central Maine Power Grant enables us to provide important professional development that can further help support adult learners in Maine.*

– Rosa Redonnett, Chief Student Affairs Officer, University of Maine

## SUPPORTING VETERANS: RECHARGE AND RECOVERY IN MAINE

Nearly 10 percent of Maine's residents are military veterans. In fact, the state of Maine has the fifth largest population of veterans per capita in the United States. Kristina Sabasteanski, a 10-year Army veteran herself, founded Veterans Adaptive Sports Training (VAST) to provide outdoor recreation and support to veterans with disabilities in Maine. The group organizes year-round activities at no cost to participants, including target archery, mountain biking, fly fishing, disk golf, skiing and bowling.

The Avangrid Foundation has partnered with VAST since 2018 to support overnight excursions for disabled veterans, an initiative that has become more crucial for mental health and well-being in the wake of increased social isolation caused by the COVID-19 crisis.

The overnight trips provided by VAST are opportunities for veterans suffering from PTSD, traumatic brain injuries or physical disabilities to engage in outdoor

activities and with one another, recharge mentally, push themselves physically and bond with fellow veterans "who get it." This is especially valuable to veterans suffering from post-traumatic stress, who are sometimes underserved by traditional programs.



*Because of the environment that we are able to take these veterans to with the Avangrid Foundation's support, we are able to provide them an opportunity to push themselves harder and further ... this in turn motivates them to push themselves further in other areas of their life and help heal from the wounds of war.*

– Kristina Sabasteanski, OTR/L, VAST Director





*Dear Avangrid Foundation,*

*I would like to thank you, a little late, for sponsoring the mountain biking trip with VAST in October. Kristina Sabasteanski, the director of VAST, mentioned that the Avangrid Foundation made the trip possible, and I thank you very much.*

*As a foundation, I imagine that it is difficult to ensure that your limited funding is being used to its full potential. As I think about it, I realize just how beneficial that trip was in my life, and I believe that I speak for other disabled veterans when I say that the benefits are real and significant.*

*For non-veterans and able-bodied folks, it may be difficult to imagine the camaraderie of being able to join a group of strangers and be met with acceptance and a lack of judgment. Also, being out of doors, getting exercise in nature with fresh air and (hopefully) sunshine, and learning new things is very positive for mental health. This type of experience lays down new memories, pleasant ones, over older, less pleasant memories. This, I think, is very important in the veteran community, and Avangrid Foundation is contributing to the overall mental and physical health of veterans in no small way.*

*Again, I would like to thank you for your generosity and I hope you keep up the good work!*

*– Joseph*

## HERITAGE CHRISTIAN SERVICES

Heritage Christian Services (HCS) in Rochester, New York, supports people with intellectual and developmental disabilities, serving more than 25,000 people each year. HCS's 2,900 employees work hard to help their clients find safe homes and fulfilling work, and build strong community connections.



health



finance



career



## connecting the dots

HCS launched an Employee Resource Network to help their employees take care of their own health and financial well-being, and build fulfilling careers. With support from the Avangrid Foundation, the Employee Resource Network has grown to include 42 organizations representing more than 12,000 employees in the state. Building a thriving and engaged workforce for these organizations creates an amplifying effect with increased employee satisfaction and retention, leading to better support for clients.

# 2020 partnerships

This list includes the organizations and entities that received direct grants, contributions and payments from the Avangrid Foundation in 2020. It does not include organizations receiving matching grants through employee giving programs, nor does it reflect all active and ongoing partnerships funded in prior years to which no additional funding was committed or paid in 2020. Select partners may have received one or more gifts for different program designations.

## Education Training & Research

**Binghamton University Foundation**  
Senior Capstone Engineering Design Projects  
– Watson School of Engineering  
Binghamton, New York // \$25,000

**Blue Hub Capital**  
Federal Bank of Boston – Working  
Communities Challenge Northern Tier  
Programs (VT, NH & ME)  
Boston, Massachusetts // \$50,000

**District Arts & Education**  
Project Transformer – Holberton School  
New Haven, Connecticut // \$50,000

**Henry Ford Museum**  
Invention Convention Worldwide 2020  
Detroit, Michigan // \$50,000

**Kennebec Valley Community College**  
Lineworker Technology Programs  
Scholarships  
Fairfield, Maine // \$5,000

**Maine Development Foundation**  
Maine Adult Promise (MAP) MaineSpark  
Navigator Network  
Hallowell, Maine // \$50,000

**Monroe Community College Foundation**  
Monroe Community College President's  
Circle of Honor Scholarship Fund  
Rochester, New York // \$10,000

**Monroe Community College Foundation**  
Single Stop Program – Emergency Student  
Support  
Rochester, New York // \$50,000

**University of Maine**  
Avangrid Foundation/Central Maine  
Power Electrical Engineering Technology  
Scholarships  
Orono, Maine // \$10,000

**Yale University School of Architecture**  
Vlock/Yale School of Architecture First Year  
Building Project  
New Haven, Connecticut // \$20,000

## Biodiversity & Environment

**Blue Mountain Wildlife**  
2020 Wildlife Rehabilitation Program –  
Virtual Classroom Technology Upgrade  
Pendleton, Oregon // \$7,500

**The Center for Wildlife**  
2020 Wildlife Rehabilitation Program –  
Conservation Kiosk and Access for All  
Cape Neddick, Maine // \$10,000

**Gulf of Maine Research Institute**  
Advancing Ocean-Climate Research:  
Strengthening Community Capacity for  
Science-Based Decision Making (Year 2)  
Portland, Maine // \$50,000

**Hawks ALOft**  
2020 Wildlife Rehabilitation Program – Flight  
Cage Installation  
Albuquerque, New Mexico // \$10,000

**Ithaca Sciencenter – Discovery Museum**  
“Power the Future” Student Access  
and Education Programs  
Ithaca, New York // \$10,000

**Liberty Wildlife**  
2020 Wildlife Rehabilitation Program –  
Condor Care Improvement Project  
Phoenix, Arizona // \$7,500

**National Fish and Wildlife Federation (NFWF)**  
Bats for the Future Fund, New England  
Forests & Rivers Fund and Northern Plains  
Migratory Bird Fund  
Washington, D.C. // \$300,000

**Nature's Nursery**  
2020 Wildlife Rehabilitation Program –  
Pre-Exposure Rabies Vaccinations  
Whitehouse, Ohio // \$7,500



The Ocean Foundation (California)  
Darwin 200 Project  
Global // \$140,000

Ojai Raptor Center  
2020 Wildlife Rehabilitation Program – X-ray  
Machine Acquisition  
Ojai, California // \$10,000

Oregon Museum of Science & Industry (OMSI)  
Climate Change Educational Programming  
Portland, Oregon // \$10,000

Oregon Zoo Foundation  
Condor Recovery Program – Renovation and  
Improvements (Year 2)  
Portland, Oregon // \$50,000

Riverkeeper  
Riverkeeper Sweep 2020 – Restoring a Living  
River  
Ossining, New York // \$5,000

Roaring Brook Nature Center & Children's  
Museum  
2020 Wildlife Rehabilitation Program –  
Operating Expenses  
Canton, Connecticut // \$10,000

Rochester Museum and Science Center  
Curiosity Camps  
Rochester, New York // \$10,000

Sharon Audubon Center  
2020 Wildlife Rehabilitation Program –  
Enhancements to the Pre-Release Flight  
Enclosure  
Sharon, Connecticut // \$10,000

Trail Blazers Foundation  
Portland Trail Blazers Foundation Live Greener  
Grants (Year 3)  
Portland, Oregon // \$50,000

Trust for Public Land  
Bridgeport Parks & People Programs –  
Bridgeport Waterfront Pathway  
Redevelopment (Year 2)  
Bridgeport, Connecticut // \$25,000

University of California Davis School  
of Veterinary Medicine  
2020 Wildlife Rehabilitation Program –  
Volunteer Coordinator  
Davis, California // \$12,000

Ventana Wildlife Society  
Big Sur Condor Sanctuary Dolan Fire  
Emergency Recovery and Operations  
Monterey, California // \$25,000

Whispering Willow Wild Care  
2020 Wildlife Rehabilitation Program –  
Operating Expenses  
Schenectady, New York // \$10,000

Wildlife Works  
2020 Wildlife Rehabilitation Program –  
Medical Equipment Acquisition  
Youngwood, Pennsylvania // \$5,500

Will Steger Foundation Climate Change  
Generation  
Educating Climate Literate Teachers/Climate  
Generation's Summer Institute  
Minneapolis, Minnesota // \$50,000

## Art & Culture

Adams Suffrage Centennial Celebration  
Committee (ASCCC)  
Adams Suffrage Centennial Celebration and  
Susan B. Anthony Birthplace Memorial  
Adams, Massachusetts // \$10,000

Barrington Stage Company  
Playwright Mentoring Project (PMP) and 20th  
Anniversary Celebration  
Barrington, Massachusetts // \$20,000

Connecticut Association for the Performing  
Arts and Shubert Theatre  
Theatre Sustainability and Operating Funds  
New Haven, Connecticut // \$10,000

Connecticut Women's Hall of Fame  
2020-2021 Avangrid Foundation Partnership  
New Haven, Connecticut // \$10,000

Hancock Shaker Village  
Hancock Shaker Village Community  
Integration Project  
Pittsfield, Massachusetts // \$10,000

International Festival of Arts and Ideas  
2020 Scene on the Green and Stage Door  
Virtual Festival  
New Haven, Connecticut // \$20,000

Joseph Avenue Arts and Cultural Alliance  
Capital Investment – Center for Performing  
and Visual Arts  
Rochester, New York // \$10,000

Massachusetts Museum of Contemporary  
Art (MASS MoCA)  
COVID-19 Operating Expenses  
Western Massachusetts // \$10,000

National Building Museum  
The Wall/El Muro Exhibit  
Washington, D.C. // \$25,000

National Women's Hall of Fame  
Museum Support & Biannual Induction  
Seneca Falls, New York // \$10,000

Northeast Indiana Foundation  
"Make It Your Own" Mural Festival  
Indiana and Ohio // \$5,000

Peabody Museum of Natural History at Yale  
2020 Fiesta Latina (Virtual)  
New Haven, Connecticut // \$5,000

Portland Museum of Art  
Art for All Diversity and Inclusion Program  
Portland, Maine // \$10,000

Snow Pond Center for the Arts  
The Bowl Lighting Project – Phase 4  
Sidney, Maine // \$25,000

Susan B. Anthony House and Museum  
Susan B. Anthony 200th Birthday  
and 2020 Voterade  
Rochester, New York // \$25,000

University of Rochester  
Eastman School of Music – Kilbourn Hall  
Renovation (Year 5)  
Rochester, New York // \$60,000

Wadsworth Atheneum Museum of Art  
Powered by AVANGRID: Digitization of the  
Cabinet of Curiosities at the Wadsworth  
Atheneum and 2020 Virtual Gala  
Hartford, Connecticut // \$55,000

WXXI Public Broadcasting Council  
Celebrate 2020 Susan B. Anthony,  
Women's Suffrage History Programming  
and Educational Materials  
Rochester, New York // \$17,000

Yale University – Institution for the  
Preservation of Cultural Heritage (IPCH)  
Media Lab Digitization, Restoration and  
Outreach  
West Haven, Connecticut // \$50,000

## Community Partnerships

American Civil Liberties Union Foundation  
Know Your Rights Voter Education Campaign  
New York, New York // \$20,000

American Red Cross  
Emergency Response Fund  
Oregon // \$50,000

American Red Cross, Connecticut Chapter  
COVID-19 Emergency Response – National  
Emergency Response  
Farmington, Connecticut // \$100,000

American Red Cross, Connecticut Chapter  
National Disaster Response Partnership  
Farmington, Connecticut // \$250,000

Americares  
COVID-19 Emergency Response – U.S.  
Communities Personal Protection Equipment  
(PPE) and Health Care Delivery  
Stamford, Connecticut // \$100,000

Berkshire United Way  
COVID-19 Emergency Response Fund for  
Berkshire County  
Pittsfield, Massachusetts // \$25,000

Camp Sunshine  
Pumpkin Festival  
Casco, Maine // \$5,000

Capital for Change (C4C)  
Enhancing Energy Equity: Reducing Barriers  
to Energy Efficiency for Low-Income Housing  
Residents  
Wallingford, Connecticut // \$20,000

Catholic Charities – Archdiocese of Hartford  
Centro San Jose Comprehensive Youth  
Services Youth Mentoring  
Hartford & New Haven, Connecticut // \$10,000

The Center for Family Justice  
Social Call – Diversity and Inclusion (2020) –  
Prevention of Domestic and Sexual Violence  
Bridgeport, Connecticut // \$5,000

Central New York Community Foundation  
COVID-19 Emergency Response: Central New  
York COVID-19 Community Support Fund,  
Cayuga County COVID-19 and the Madison  
County Rural Poverty Fund  
Syracuse, New York // \$50,000

Chelsea Hicks Foundation  
Costume Care Package Delivery Program  
for Critically Ill Children  
Tigard, Oregon // \$10,000

Child Hunger Outreach Partners (CHOP)  
Social Call – Diversity and Inclusion (2020)  
Food Distribution /CHOP Program Support  
Towanda, Pennsylvania // \$5,000

Community Foundation for Greater Buffalo  
COVID-19 Emergency Response – WNY  
COVID-19 Fund  
Buffalo, New York // \$50,000

Community Foundation for South Central  
New York  
COVID-19 Emergency Response – CFSCNY  
COVID-19 Response Fund  
Johnson City, New York // \$25,000

Connecticut Food Bank  
Truck Sponsorship/Statewide Food  
Acquisition and Distribution (Year 4)  
Wallingford, Connecticut // \$25,000

Days for Girls International – Unadilla Chapter  
Social Call – Diversity and Inclusion (2020)  
General Support / Feminine Hygiene and  
Education  
Unadilla, New York // \$5,000

Feeding America  
COVID-19 Emergency Response – U.S. Food  
Insecurity  
Chicago, Illinois // \$150,000

Food Bank of the Southern Tier of New York  
Food Acquisition and Distribution  
Elmira, New York // \$20,000

Food Bank of Western Massachusetts  
Food Acquisition, Distribution and  
Door-to-Door Delivery  
Hatfield, Massachusetts // \$10,000

**Foodlink**  
Youth Backpack Program – Food Insecurity  
Rochester, New York // \$20,000

**Friends of Green Chimneys**  
Operating Expenses/ Youth & Mental Health Programs  
Brewster, New York // \$10,000

**Gladys Allen Brigham Community Center – Girls, Inc. of the Berkshires**  
Eureka! STEM Education Program for Girls – Year 4  
Pittsfield, Massachusetts // \$25,000

**Good Shepherd Food Bank**  
Statewide Food Acquisition and Distribution  
Auburn, Maine // \$20,000

**Habitat for Humanity International**  
Habitat for Humanity National Partnership  
Americus, Georgia // \$135,000

**Hartford Foundation for Public Giving**  
COVID-19 Emergency Response – 4-CT Partnership for Direct Aid  
Hartford, Connecticut // \$25,000

**HeartShare**  
Project Share Heating Fund Low-Income Energy Assistance  
Brooklyn, New York // \$400,000

**Heritage Christian Services**  
Rochester Employer Resource Network (ERN) for the Employment of Other-Abled Persons  
Rochester, New York // \$10,000

**Ibero-American Action League**  
Centro de Oro Senior Center – COVID Outreach to Elderly Community Members (Spanish-Speaking)  
Rochester, New York // \$10,000

**Jessica's Closet**  
Social Call – Diversity and Inclusion (2020)  
Jessica's Closet Operations/Dressing Underprivileged Women for Special Occasions  
Wilmington, Vermont // \$5,000

**Jobs for Maine's Graduates, Inc.**  
Advancing Organizational Reach Statewide, Youth Education and Workforce Development  
Augusta, Maine // \$25,000

**Judy Dworin Performance Project**  
Social Call – Diversity and Inclusion (2020) – Support for Expression and Healing Through Performance by Incarcerated Women  
Hartford, Connecticut // \$5,000

**Maine Community Foundation**  
COVID-19 Emergency Response Fund  
Ellsworth, Maine // \$100,000

**Maine Women's Lobby Education Fund**  
Social Call – Diversity and Inclusion (2020)  
Maine Women's Lobby Program Support and Girls' Day at the Capital  
Augusta, Maine // \$5,000

**Meals on Wheels America**  
COVID-19 Emergency Response – U.S. Elderly Food Insecurity  
Arlington, Virginia // \$100,000

**My Happy Place**  
Social Call – Diversity and Inclusion (2020), My Happy Place Support and Room Makeovers for Women with Cancer  
Mason City, Iowa // \$5,000

**New Beginnings**  
Homeless Youth Services  
Lewiston, Maine // \$10,000

**New Haven Pride Center**  
LGBTQ+ Youth Programming & Outreach  
New Haven, Connecticut // \$5,000

**One City Fun City of Rochester – Cool Sweep**  
Free Cool Sweep Summer Recreation Programs  
Rochester, New York // \$15,000

**Operation Fuel**  
Low-Income Energy Assistance  
Hartford, Connecticut // \$25,000

**Oregon Children's Foundation – Start Making A Reader Today (SMART)**  
SMART School Literacy Sponsorships  
Portland, Oregon // \$35,000

**Oregon Community Foundation**  
COVID-19 Emergency Response – Oregon Community Recovery Fund  
Portland, Oregon // \$75,000

**Oregon Food Bank**  
Food Acquisition and Distribution  
Portland, Oregon // \$20,000

**Peabody Museum of Natural History at Yale University**  
EVOLUTIONS Afterschool Program (2019-2021 Partnership)  
New Haven, Connecticut // \$42,000

**Pine Tree Society**  
Pine Tree Camp Scholarships for the Other-Abled  
Rome, Maine // \$5,000

**Portland Community Squash**  
Social Call – Diversity and Inclusion (2020) – Junior Squash League  
Portland, Maine // \$5,000

**Preble Street (Maine)**  
Homeless Youth Services  
Portland, Maine // \$20,000



Rape, Abuse & Incest National Network (RAINN)

National Sexual Assault Hotline – DoD Bilingual Safe Helpline

Washington, D.C. // \$25,000

Rehab's Sisters

Social Call – Diversity and Inclusion (2020)  
Friday Night Community for At-Risk Women  
Portland, Oregon // \$5,000

Rochester Area Community Foundation  
COVID-19 Emergency Response Fund –  
Rochester Area Community Foundation's  
Community Crisis Fund

Rochester, New York // \$100,000

Ronald McDonald House Charities of  
Connecticut and Western Massachusetts  
Operations Support for COVID-19 Response  
and Recovery

New Haven, Connecticut and Springfield,  
Massachusetts // \$25,000

Ronald McDonald House Charities of Maine  
Adopt-A-Room (Portland & Bangor)

Portland, Maine // \$20,000

Ronald McDonald House Charities of New York  
Mental Health & Wellness Lounge at the  
University of Rochester Medical Center  
(URMC)

Rochester, New York // \$25,000

Save the Children

Support for Children in Emergencies  
U.S. Programs – Emergency Relief, Safe  
Spaces, Education

Fairfield, Connecticut // \$10,000

Solar Youth

Green Jobs Urban Youth Development  
Programs

New Haven, Connecticut // \$10,000

Stand With Me

Social Call – Diversity and Inclusion (2020) –  
Veteran/Service Dog Training Program  
Binghamton, New York // \$5,000

The Research Foundation for SUNY  
on Behalf of The College at Brockport –  
Camp Abilities

Social Call – Diversity and Inclusion (2020) –  
Camp Abilities for Other-Abled Persons  
Brockport, New York // \$5,000

The Synthesis Collaborative WALL\THERAPY  
Social Call – Diversity and Inclusion (2020)  
Synthesis Collaborative's WALL\THERAPY  
Mini-Grants for Femme/Female/Non-Binary  
Artists

Rochester, New York // \$5,000

Trinity Jubilee Center

Feeding L-A Project Expansion/Support and  
Services for At-Risk Youth and Families

Lewiston, Maine // \$20,000

United Way of Broome County  
Capital Campaign (Fiduciary for >20  
Chapters)

Vestal, New York // \$50,000

United Way of Greater New Haven

United Way of Greater New Haven 100th  
Anniversary & Game Changers Celebration  
New Haven, Connecticut // \$20,000

United Way of Greater New Haven and  
Connecticut United Ways  
COVID-19 Emergency Response – Connecticut  
United Ways COVID-19 Response Fund  
Connecticut – Statewide // \$50,000

United Way of Greater Portland

Food and Literacy Support for Students  
and Families in the Greater Portland Public  
Schools

Portland, Maine // \$15,000

United Way of Greater Rochester

Meeting Basic Needs & Economic Mobility –  
C.A.S.H Program / VITA Tax Assistance  
Rochester, New York // \$15,000

United Way of Kennebec Valley

Financial Literacy Programs – Goodwill  
GoodWorks, Legal Services for the Elderly,  
Literacy Volunteers of Greater Augusta  
and the CA\$H Maine Coalition

Augusta, Maine // \$10,000

United Way of the Klamath Basin

Klamath Crisis Center – Marta's House  
for Victims of Domestic Violence  
Klamath Falls, Oregon // \$20,000

United Way of Mid Coast Maine

Merrymeeting Project and Youth  
Homelessness

Bath, Maine // \$10,000

Veterans Adaptive Sports & Training (VAST)  
Overnight Outdoor Excursions for Disabled  
Veterans

New Gloucester, Maine // \$5,000

Yale New Haven Hospital

McGivney Center for Musculoskeletal Care  
at Yale New Haven Hospital (Year 5)

New Haven, Connecticut // \$50,000



[avangridfoundation.org](https://avangridfoundation.org)



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