

Purchasing

Supplier Diversity Tier 2 Reporting Program

Supplier Diversity Tier 2



Objectives

Avangrid is committed to creating a diverse, equitable and inclusive supply chain while focusing and strengthening the participation of ethnic minority-owned (MBE), women-owned (WBE), service-disabled veteran-owned (SDVBE), veteran-owned (VBE), people with disabilities (DOBE), and lesbian, gay, bisexual, transgender, queer, and intersexual individuals (LGBTQI+) owned businesses in our purchases of goods and services.

Avangrid has established a quarterly Tier 2 spend reporting initiative. We request our non-diverse prime suppliers provide us with their diverse spend on goods and services that *directly* support the fulfillment of Avangrid contract(s).

We request that you:

- Submit your report at the end of each quarter
- Provide any feedback you have on Avangrid (AGR) process or format
- Verify that your subcontractor(s) is a third-party, certified-owned business. Certificates must be obtained for potential auditing purposes.
- Annually monitor the Diversity certification to ensure the diverse business classification has not changed.

Resources are available if needed to assist you in establishing a successful supplier diversity program.

Email <u>supplier_diversity@avangrid.com</u> to engage with us.

What to report?



We request our non-diverse prime suppliers provide us with their diverse spend on goods and services that **directly** support the fulfillment of Avangrid contract(s).

The report you will be submitting shall be for all Avangrid subsidiaries, including:

- Berkshire Gas
- CMP (Central Maine Power)
- CNG (Connecticut Natural Gas)
- MNG (Maine Natural Gas)
- NYSEG (New York State Electric and Gas)
- RG&E (Rochester Gas & Electric)
- SCG (Southern Connecticut Gas)
- UI (United Illuminating)



Multiple nonprofit and governmental agencies offer diverse business certifications. We ask that all suppliers included in your report be certified or registered as diverse.

Diversity classifications we track

- DOBE: People with Disabilities Owned
- DVBE: Disabled Veteran Owned
- LGBTBE: LGBTQI+ Owned
- MBE: Minority Owned
- SDVBE: Service-Disabled Veteran Owned
- VBE: Veteran Owned
- WBE : Woman Owned

Note: Avangrid does **NOT** track Small Business Spend











Diversity Spend Tiers Example



Tier 1 Suppliers- Spend that Avangrid directly has with diverse suppliers







Avangrid is asking for **YOUR**Tier I Spend with diverse
suppliers on Avangrid projects

Tier 2 Suppliers- Spend that Avangrid suppliers (you) have subcontracted with diverse suppliers













Spend And Reporting Schedule



Avangrid currently tracks **DIRECT spend**

Direct Spend







We are only looking for your diverse spend that can be directly attributed to Avangrid projects

Quarterly Report Schedule





Jan 1- March 31

April 1- June 31





Oct 1- Dec 31

Note: Submission of report is due in SupplierGATEWAY at the end of the month following each quarter.

Finding Diverse Suppliers



Look

Look at Your Current Data

- Check your current supplier database for diverse suppliers
- Ask current suppliers to update any diversity classification(s) they have

Party

Third Party Data Sources

• Third party data management can help to scrub your current supplier database to find diverse suppliers, and can have a search tool for sourcing new diverse suppliers

Explore

Explore Networking Event Opportunities

• NMSDC, WBENC, NGLCC, Disability:IN, NVBDC, NaVOBA as well as state and local agencies offer conferences to connect with diverse businesses

Submitting Direct Tier 2 Report



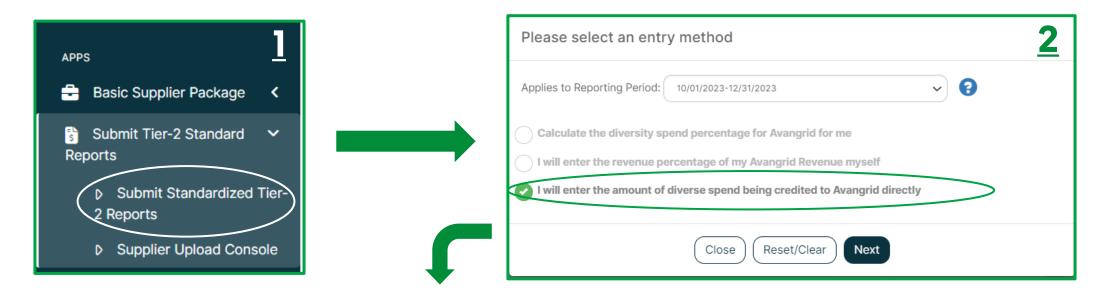
Reporting Process for direct submissions via SupplierGATEWAY portal

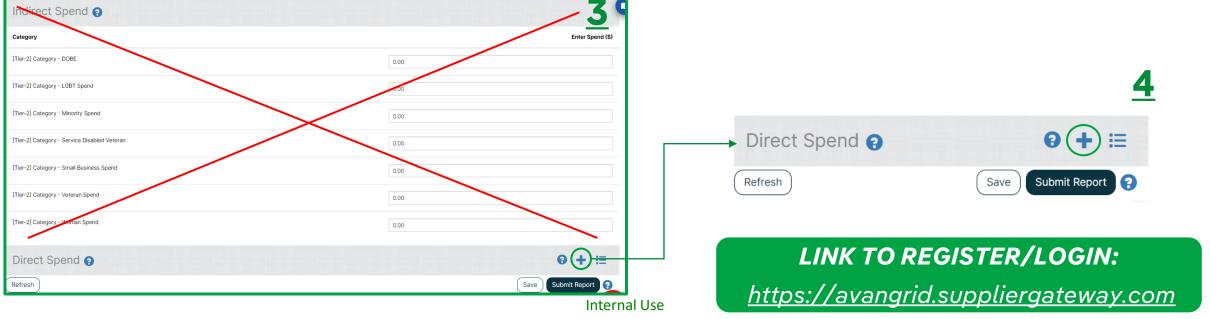
DIRECT SPEND SUBMISSION

- Identified contact will receive an email from SupplierGATEWAY (alert@suppliergateway.com) with a link, username and temporary password to access system and submit reporting
- If we have the wrong contact or you have not received an email from SupplierGATEWAY, please reach out to Avangrid Supplier Diversity Team (Supplier_Diversity@avangrid.com) to update the information.
- Direct Spend Submission: suppliers will need to submit the spend by Supplier Name and classification
- SupplierGATEWAY will search the system to verify the supplier is certified.
- If the supplier cannot be found in the system as certified, that spend data will not be counted until it is verified
- Reporters can contact SupplierGATEWAY and submit proof of diversity status if they have it.
- When the reporter clicks submit, a message appears for them to confirm that the data is correct before sending it to us
- A notice is sent to the Avangrid Supplier Diversity team notifying them that a new report has been submitted.
- If an error is noted, Supplier Diversity team will reach out to reporter.
- Once reports are submitted if any modifications needs to be made reporter will need to reach out to Avangrid Supplier Diversity team to open reporting.

Submitting Direct Tier 2 Report

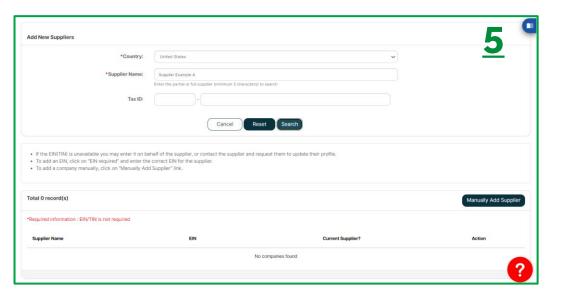






Submitting Direct Tier 2 Report

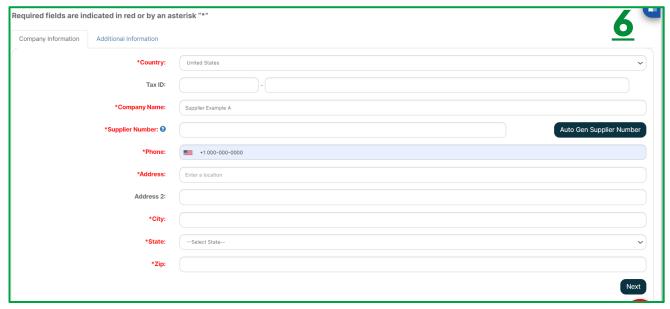


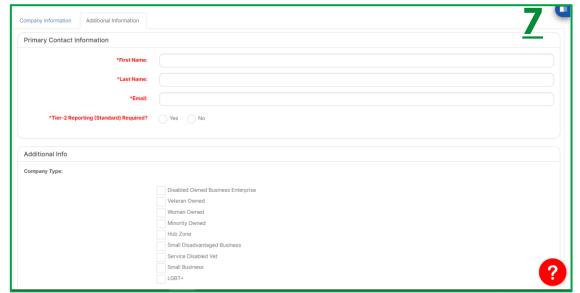


Step 5: Once you click add suppliers, you will be able to look up your diverse suppliers if they are in the system, or you can manually add your suppliers

Step 6: Input all info requested for your supplier. Tax-ID can help to speed up the certification check process.

Step 7: Input contact info and diversity certifications for your supplier





SupplierGATEWAY Resources



Please click on the icons to access the links to the specified resources



Tier 2 Data Upload Guide



Importance of a Supplier Diversity Program



Defining Your Supplier Diversity Program



Click Here to Register

If need assistance reach out to the Supplier Diversity Team supplier_diversity@avangrid.com

